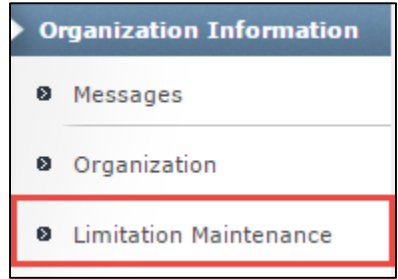


# Limitation tracking in ERIC.

ERIC will track and maintain hours, earnings and contributions for **working retirees, optional members, 457 members** etc. The steps below will guide you on how to view these members and their associated reports.

1. Navigate to the Organization Information section and click on Limitation Maintenance.
2. ERIC Displays Limitation Maintenance screen.
3. Enter in search criteria and click **FILTER**.



Limitation Maintenance

Msg ID : 8 [ All changes successfully saved. ]

Criteria

Limitation Type : 401 (a) Earning Limitation      SSN :

Limit % From : 401 (a) Earning Limitation  
 415 Limitation  
 457 Limitation  
 Working Retiree Limitation  
 OME Limitation      Limit % To : 0

4. ERIC Displays the search results for review.

Fiscal Year	Calendar Year	SSN	Name	Job Classification	Hours Limit	Hours Reported	% of Limit(Hour)
2016	2016	000-00-0736	_NM_3655 55 _NM_3655	OP Employee under 960 hours	960	235.0000	24.4792%
2016	2016	000-00-3496	_NM_2972 72 _NM_2972	OP Employee under 960 hours	960	390.6000	40.6875%
2016	2016	000-00-5527	_NM_48205 05 _NM_48205	OP Employee under 960 hours	960	431.7000	44.9688%

When an employee is nearing the 960 hour limitation, the employer will receive an informational message: “*Employee is nearing the 960 hour limitation*”. “*Employee has been reported for ‘X’ hours*”.

If an employee is over the 960 hour limitation, the employer will receive an ERROR message indicating; “employee is over 960 hour limitation, membership is mandatory”. “*Employee has been reported for “X” hours, contributions are required*”. MPERA will send the employer correspondence indicating membership is mandatory for this member.