

Contribution Impacts on Pay Types by System

Transaction Type	Pay Type	Definition	FURS	FURS WR Hour Limitation	GWPORS	GWPORS Comment	HPORS	HPORS Comment	JRS	MPORS	PERS	PERS WR Earning Limitation	PERS WR Hour Limitation	PERS Comment	SRS	SRS WR Earning Limitation	SRS WR Hour Limitation	SRS Comment	VFCA
Payroll	457	Used only for reporting 457 deferrals. Only used for employers that have a 457 contract with MPERA.	no	no	no		no		no	no	no	no	no		no	no	no		no
Payroll	Adjustment	This pay type is for adjustment summary reporting only.	yes	n/a	yes		yes		no	yes	yes	yes	n/a		yes	yes	n/a		no
Payroll	Annual Leave Taken	Earnings paid for hours not worked using accrued annual leave.	yes	no	yes		yes		no	yes	yes	yes	no		yes	yes	no		no
Payroll	Banked Holiday Taken	Earnings paid for hours not worked using accrued holiday time.	no	no	yes		yes		no	no	yes	yes	no		yes	yes	no		no
Payroll	Bonus	Temporary one time payments not considered part of base pay.	no	no	no		no		no	no	no	no	no		no	no	no		no
Payroll	Comp Time Taken	Earnings paid for time not worked using accrued comp time.	yes	no	yes		yes		no	yes	yes	yes	no		yes	yes	no		no
Payroll (working ret)	Comp Time Worked	Time earned by a working retiree and accrued for work above and beyond what is considered a normal work schedule. (not paid)	no	yes	no		no		no	no	no	no	yes		no	no	yes		no
Payroll	Final Payment of Overtime	Earnings paid for Final Payment of Overtime at termination.	no		yes	Only if terminating	yes	Only if terminating	no	no	yes	yes	no	Only if terminating	yes	no	no	Only if terminating	no
Payroll	Holiday Taken	Earnings paid for a holiday not worked.	yes	no	yes		yes		no	yes	yes	yes	no		yes	yes	no		no
Payroll	Holiday Worked	Time earned for work on a holiday. (not paid) Special instructions for MPORS and FURS.	no	yes	yes		yes		no	no	yes	yes	yes		yes	yes	yes		no
Payroll	IRC 125 Plan	Compensation paid as part of a 125 plan	yes	n/a	yes		yes		yes	yes	yes	yes	n/a		yes	yes	n/a		no
Payroll (only FURS)	Kelly Days	Time earned for a day off provided for fire fighters to offset schedules. (not paid) Only for FURS??	yes	no	no		no		no	no	yes	yes	n/a		no	n/a	n/a		no
Payroll	Other Paid Time		no	no	no		no		no	no	no	no	no		no	no	no		no
Payroll	Overtime	Earnings paid for work above and beyond what is considered a normal work schedule.	no	yes	yes		yes		no	no	yes	yes	yes		yes	yes	yes		no
Payroll	Payout of Annual Leave	Earnings paid for accrued annual leave in a lump sum.	yes	no	yes		yes	Only if terminating	no	no	yes	yes	no	Only if terminating	yes	yes	no		no
Payroll	Payout of Bank Holidays	Earnings paid for accrued banked holiday time in a lump sum.	no	no	yes		yes	Only if terminating	no	no	yes	yes	no	Only if terminating	yes	yes	no		no
Payroll	Payout of Comp Time	Earnings paid for accrued comp time in a lump sum.	no	no	yes		yes	Only if terminating	no	no	yes	yes	no	Only if terminating	yes	yes	no		no
Payroll	Payout of Overtime			no									no				no		no
Payroll	Payout of Sick Leave	Earnings paid for accrued sick leave in a lump sum.	no	no	yes		yes	Only if terminating	no	no	yes	yes	no	Only if terminating	yes	yes	no		no
Payroll	Regular Pay	Earnings paid for a normal day of work within their regular schedule	yes	yes	yes		yes		yes	yes	yes	yes	yes		yes	yes	yes		no
Payroll	Retro Pay	This pay type is for adjustment summary reporting only.	yes	n/a	yes		yes		no	yes	yes	yes	no		yes	yes	no		no
Payroll	Settlement (only if MPERA is include in the settlement)	This pay type is for adjustment summary reporting only.	yes	yes	yes		yes		no	yes	yes	yes	yes		yes	yes	yes		no
Payroll	Shift Differential	Extra pay for working undesirable shift. Hours should not be duplicated if already reported under another pay type.	no	no	yes		yes		no	no	yes	yes	no		yes	yes	no		no
Payroll	Sick Leave Taken	Earnings paid for hours not worked using accrued sick leave.	yes	no	yes		yes		no	yes	yes	yes	no		yes	yes	no		no
Payroll	Total Compensation	Summary Type use to calculate contributions for all compensation.	yes	no	yes	Not counted in HAC	yes	Not counted in HAC	yes	yes	yes	no	no	Not counted in HAC	yes	no	no	Not counted in HAC	no
Payroll	Workers Comp	FURS, MPORS and SRS Only - If the member is out on workers comp and receiving workers comp earnings the employer must report earnings, hours and contributions as if the member was still working. Must be in Leave Status of Work Comp for this to be reported.	yes	no	no		no		no	yes	no	no	no		yes	no	no		no

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