

**Montana Public Employees Retirement Administration
Board and Management Team Retreat
October 9, 2013**

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7. What are our priority strategic directions? What clearly rises to the top for the coming year?

After some analysis of the possible courses of action, the following priorities were identified.

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V. Begin the legislative agenda to fund retirements for both Game Wardens and Sheriffs.

- a. Why is this important to us? What is the value to MPERA, the Board, staff, and stakeholders?
- b. What are we hoping to accomplish? If we are completely successful, what outcomes will take place?
- c. What are the small and large action steps do we suggest to reach our ideal outcomes?
 - Work with the legislative candidates before the elections; begin their education early.
 - Provide talking points to advocates and stakeholders, the tools to respond to negative people and better be able to advocate for us.
- d. What benchmarks of dates, deadlines, products or actions completed do we want to set for ourselves to ensure progress is taking place?
- e. Who and/or what committees will be responsible?

The Legislative Committee will convene to add the components left blank above as proposals to the whole Board, and create a time line of their activities for 2013-2014.

VI. Repair 454; propose consistent triggers; address increased DC employer contributions.

- a. Why is this important to us? What is the value to MPERA, the Board, staff, and stakeholders?
- b. What are we hoping to accomplish? If we are completely successful, what outcomes will take place?
- c. What are the small and large action steps do we suggest to reach our ideal outcomes?
 - Work with the Governor’s Office about what the improvements should be.
 - Work with the legislative candidates before the elections; begin their education early.
 - Provide talking points to advocates and stakeholders, the tools to respond to negative people and better be able to advocate for us.
- d. What benchmarks of dates, deadlines, products or actions completed do we want to set for ourselves to ensure progress is taking place?
- e. Who and/or what committees will be responsible?

The Legislative Committee of Bob, Terry, Scott, and Melony/Kate will convene to add the components left blank above as proposals to the whole Board, and create a time line of their activities for 2013-2014.