

LEGISLATIVE AUDIT DIVISION

Tori Hunthausen, Legislative Auditor
Deborah F. Butler, Legal Counsel



Deputy Legislative Auditors:
Cindy Jorgenson
Angus Maciver

INDEPENDENT AUDITOR'S REPORT

The Legislative Audit Committee
of the Montana State Legislature:

Introduction

We have audited the Employer Contribution for fiscal year ending June 30, 2014, and Employer proportion based on employer contribution as of June 30, 2014, columns on the accompanying Schedule of Employer Proportionate Share Allocations for the Game Wardens' and Peace Officers' Retirement System. We have also audited the total Net Pension Liability-Employer as of June 30, 2014, Total Employer Pension Expense, Total Deferred Outflows, and Total Deferred Inflows included in the accompanying Schedule of Employer Proportionate Share Allocations of the Game Wardens' and Peace Officers' Retirement System for the year ended June 30, 2014, for the purposes of financial reporting for fiscal year 2015. In addition, we have audited the related notes to the Schedule of Employer Proportionate Share Allocations.

Management's Responsibility for the Financial Schedules

Management, the Public Employees' Retirement Board and its staff, the Montana Public Employee Retirement Administration (MPERA) is responsible for the preparation and fair presentation of this schedule in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on the Employer Contribution for fiscal year ending June 30, 2014, and Employer proportion based on employer contribution as of June 30, 2014, columns and the specified amounts included on the Schedule of Employer Proportionate Share Allocations as of and for the fiscal year ended June 30, 2014. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Employer Contribution and Employer proportion columns and the specified amounts on the Schedule of Employer Proportionate Share Allocations are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures on the Employer Contribution and Employer proportion based on employer contributions columns and the specified amounts on the Schedule of Employer Proportionate Share Allocations. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the MPERA's preparation and fair presentation of the Employer Contribution and Employer proportion based on employer contributions columns and specified total amounts on the Schedule of Employer Proportionate Share Allocations in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the MPERA's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by MPERA, as well as evaluating the overall presentation of the Employer Contribution and Employer proportion based on employer contributions columns and the specified total amounts on the Schedule of Employer Proportionate Share Allocations.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the Schedule of Employer Proportionate Share Allocations present fairly, in all material respects, the Employer Contribution for fiscal year ending June 30, 2014, and Employer proportion based on employer contribution as of June 30, 2014, columns on pages 1 and 2; and the specified total amounts summarized below, for the Game Wardens’ and Peace Officers’ Retirement System as of and for the fiscal year ended June 30, 2014, for the purpose of employer financial reporting for fiscal year 2015, in accordance with accounting principles generally accepted in the United States of America.

| As of June 30, 2014 | Amount | Page |
|--------------------------------|-----------------|-------------|
| Net Pension Liability-Employer | \$15,120,805.00 | 2 |
| Total Employer Pension Expense | \$ 3,525,766.93 | 3 |
| Total Deferred Outflows | \$ 0 | 4 |
| Total Deferred Inflows | \$ 8,787,208.90 | 5 |

Other Matters

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of the Public Employee’ Retirement Board as of and for the year ended June 30, 2014, and our report thereon, dated February 9, 2015, expressed an unmodified opinion on those financial statements. The Game Wardens’ and Peace Officers’ Retirement System is one of several retirement systems that are included in the board’s financial statements referred to above.

The opinion on the financial statements discussed in the paragraph above contained an emphasis of matter paragraph stating that three retirement systems, including the Game Wardens’ and Peace Officers’ Retirement System were not actuarially sound at June 30, 2014, as required by the Montana Constitution. The Game Wardens’ and Peace Officers’ Retirement System does not amortize. The maximum allowable amortization period is 30 years, as defined by state law. Our opinion was not modified with respect to this matter.

The opinion on the financial statements discussed in the paragraph above contained an emphasis of matter paragraph stating that the board implemented Governmental Accounting Standards Board Statement No. 67, Financial Reporting for Pension Plans, in fiscal year 2014. Our opinion was not modified with respect to this matter.

Restriction on Use

Our report is intended solely for the information and use of the Montana Public Employees’ Retirement Administration management, Public Employees’ Retirement Board, Game Wardens’ and Peace Officers’ Retirement System employers and their auditors, and the Montana Legislature and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully submitted,

/s/ Cindy Jorgenson

Cindy Jorgenson, CPA
Deputy Legislative Auditor
Helena, MT

October 23, 2015

| | A | B | C | D | E | F | G | H | I | J | K | |
|----|---|---|---|---|---|---|---|---|-----------------|------------------------------|--------------|--|
| 1 | Employer Proportionate Share Allocations | | | | | | | | | | | |
| | <i>Game Wardens' and Peace Officers'</i> | | | | | | | | | | | |
| | <i>Retirement System - Cost Sharing Plan</i> | | | | | | | | | | | |
| 2 | as of June 30 | | | | | | | Contributions for Fiscal Year Ending June 30, 2014 | | | | |
| | | | | | | | | Member | Employer | | | |
| 3 | | | | | | | | Rate | Rate | Employer Contribution | | |
| 4 | | | | | | | | | | | | |
| 9 | Total | | | | | | | | | \$ | 3,762,217.00 | |
| 10 | | | | | | | | | | | | |
| 11 | Employers | | | | | | | | | | | |
| 12 | | UNIVERSITY OF MONTANA - GW5103 - GW9103 | | | | | | 10.560% | 9.000% | \$ | 77,062.00 | |
| 13 | | MONTANA STATE UNIVERSITY - GW5104 | | | | | | 10.560% | 9.000% | \$ | 102,808.00 | |
| 14 | | MONTANA STATE UNIVERSITY - GW5106 | | | | | | 10.560% | 9.000% | \$ | 33,763.00 | |
| 15 | | DEPARTMENT OF FISH WILDL - GW5201 | | | | | | 10.560% | 9.000% | \$ | 492,750.00 | |
| 16 | | DEPARTMENT OF TRANSPORTAT - GW5401 | | | | | | 10.560% | 9.000% | \$ | 332,587.00 | |
| 17 | | DEPARTMENT OF LIVESTOCK - GW5603 | | | | | | 10.560% | 9.000% | \$ | 102,678.00 | |
| 18 | | DEPARTMENT OF CORRECTIONS - GW6401 | | | | | | 10.560% | 9.000% | \$ | 2,620,569.00 | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | The Notes are an intergral part of these schedules. | | | | | | | | | | | |
| 22 | | | | | | | | | | | | |

| | A | B | C | D | E | F | G | L | M | N | O | P | Q |
|----|---|---|---|---|---|---|---|--|---------------|-------------|--|---------------|-------------|
| 1 | Employer Proportionate Share Allocations | | | | | | | | | | | | |
| | <i>Game Wardens' and Peace Officers'</i> | | | | | | | | | | | | |
| | <i>Retirement System - Cost Sharing Plan</i> | | | | | | | | | | | | |
| 2 | as of June 30 | | | | | | | <u>Net Pension Liability</u> <u>as of June 30, 2013</u> | | | <u>Net Pension Liability</u> <u>as of June 30, 2014</u> | | |
| | | | | | | | | Employer proportion based on | | | Employer proportion based on | | |
| 3 | | | | | | | | Net Pension Liability - Employer | | | Net Pension Liability - Employer | | |
| 4 | | | | | | | | contributions | | | contributions | | |
| 9 | Total | | | | | | | \$ | 24,144,464.01 | 100.000000% | \$ | 15,120,805.00 | 100.000000% |
| 10 | | | | | | | | | | | | | |
| 11 | Employers | | | | | | | | | | | | |
| 12 | UNIVERSITY OF MONTANA - GW5103 - GW9103 | | | | | | | \$ | 494,550.86 | 2.048299% | \$ | 309,719.32 | 2.048299% |
| 13 | MONTANA STATE UNIVERSITY - GW5104 | | | | | | | \$ | 659,784.13 | 2.732652% | \$ | 413,198.95 | 2.732652% |
| 14 | MONTANA STATE UNIVERSITY - GW5106 | | | | | | | \$ | 216,678.55 | 0.897425% | \$ | 135,697.94 | 0.897425% |
| 15 | DEPARTMENT OF FISH WILDL - GW5201 | | | | | | | \$ | 3,162,281.24 | 13.097335% | \$ | 1,980,422.43 | 13.097335% |
| 16 | DEPARTMENT OF TRANSPORTAT - GW5401 | | | | | | | \$ | 2,134,416.68 | 8.840191% | \$ | 1,336,708.01 | 8.840191% |
| 17 | DEPARTMENT OF LIVESTOCK - GW5603 | | | | | | | \$ | 658,947.72 | 2.729188% | \$ | 412,675.14 | 2.729188% |
| 18 | DEPARTMENT OF CORRECTIONS - GW6401 | | | | | | | \$ | 16,817,804.83 | 69.654911% | \$ | 10,532,383.21 | 69.654911% |
| 19 | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | |
| 21 | The Notes are an intergral part of these schedules. | | | | | | | | | | | | |
| 22 | | | | | | | | | | | | | |

| | A | B | C | D | E | F | G | R | S |
|----|---|------------------------------------|---|--------|----|---|--------------|---|--------------|
| 1 | Employer Proportionate Share Allocations | | | | | | | | |
| | <i>Game Wardens' and Peace Officers'</i> | | | | | | | | |
| | <i>Retirement System - Cost Sharing Plan</i> | | | | | | | | |
| 2 | as of June 30 | | | | | | | Pension Expense | |
| | | | | | | | | for Fiscal Year Ending June 30, 2014 | |
| 3 | | | | | | | | Employer Pension Expense | |
| 4 | | | | | | | | | |
| 9 | Total | | | | | | | \$ | 3,525,766.93 |
| 10 | | | | | | | | | |
| 11 | Employers | | | | | | | | |
| 12 | | UNIVERSITY OF MONTANA - GW5103 | - | GW9103 | \$ | | 72,218.26 | | |
| 13 | | MONTANA STATE UNIVERSITY - GW5104 | | | \$ | | 96,346.93 | | |
| 14 | | MONTANA STATE UNIVERSITY - GW5106 | | | \$ | | 31,641.13 | | |
| 15 | | DEPARTMENT OF FISH WILDL - GW5201 | | | \$ | | 461,781.49 | | |
| 16 | | DEPARTMENT OF TRANSPORTAT - GW5401 | | | \$ | | 311,684.52 | | |
| 17 | | DEPARTMENT OF LIVESTOCK - GW5603 | | | \$ | | 96,224.79 | | |
| 18 | | DEPARTMENT OF CORRECTIONS - GW6401 | | | \$ | | 2,455,869.81 | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |
| 21 | The Notes are an intergral part of these schedules. | | | | | | | | |
| 22 | | | | | | | | | |

| | A | B | C | D | E | F | G | T | U | V | W | X | Y | Z |
|----|--|---|----|---|----|---|----|---|----|---|----|---|----|---|
| 1 | Employer Proportionate Share Allocations | | | | | | | | | | | | | |
| | <i>Game Wardens' and Peace Officers'</i> | | | | | | | | | | | | | |
| | <i>Retirement System - Cost Sharing Plan</i> | | | | | | | | | | | | | |
| 2 | as of June 30 | | | | | | | | | | | | | |
| | <u>Deferred Outflows</u> | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | |
| 9 | | Total | | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | | |
| 11 | | Employers | | | | | | | | | | | | |
| 12 | | UNIVERSITY OF MONTANA - GW5103 - GW9103 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 13 | | MONTANA STATE UNIVERSITY - GW5104 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 14 | | MONTANA STATE UNIVERSITY - GW5106 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 15 | | DEPARTMENT OF FISH WILDL - GW5201 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 16 | | DEPARTMENT OF TRANSPORTAT - GW5401 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 17 | | DEPARTMENT OF LIVESTOCK - GW5603 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 18 | | DEPARTMENT OF CORRECTIONS - GW6401 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| 19 | | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | | |
| 21 | | The Notes are an intergral part of these schedules. | | | | | | | | | | | | |
| 22 | | | | | | | | | | | | | | |

| | A | B | C | D | E | F | G | AA | AB | AC | AD | AE | AF |
|----|--|---|---|--------|---|---|---|----|----|----|----|----|----|
| 1 | Employer Proportionate Share Allocations | | | | | | | | | | | | |
| | <i>Game Wardens' and Peace Officers'</i> | | | | | | | | | | | | |
| | <i>Retirement System - Cost Sharing Plan</i> | | | | | | | | | | | | |
| 2 | as of June 30 | | | | | | | | | | | | |
| | <u>Deferred Inflows</u> | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | |
| 9 | | Total | | | | | | | | | | | |
| 10 | | | | | | | | | | | | | |
| 11 | | Employers | | | | | | | | | | | |
| 12 | | UNIVERSITY OF MONTANA - GW5103 | - | GW9103 | | | | | | | | | |
| 13 | | MONTANA STATE UNIVERSITY - GW5104 | | | | | | | | | | | |
| 14 | | MONTANA STATE UNIVERSITY - GW5106 | | | | | | | | | | | |
| 15 | | DEPARTMENT OF FISH WILDL - GW5201 | | | | | | | | | | | |
| 16 | | DEPARTMENT OF TRANSPORTAT - GW5401 | | | | | | | | | | | |
| 17 | | DEPARTMENT OF LIVESTOCK - GW5603 | | | | | | | | | | | |
| 18 | | DEPARTMENT OF CORRECTIONS - GW6401 | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | |
| 21 | | The Notes are an intergral part of these schedules. | | | | | | | | | | | |
| 22 | | | | | | | | | | | | | |

| | A | B | C | D | E | F | G | AN | AO | AP | AG | | |
|----|--|------------------------------------|---|--------|----|---------------|----|---------------|---------------|----------------|---------------|----|----------------|
| 1 | Employer Proportionate Share Allocations | | | | | | | | | | | | |
| | <i>Game Wardens' and Peace Officers'</i> | | | | | | | | | | | | |
| | <i>Retirement System - Cost Sharing Plan</i> | | | | | | | | | | | | |
| 2 | as of June 30 | | | | | | | | | | | | |
| | Sensitivity of Employer's Proportionate Share of the Net Pension Liability | | | | | | | | | | | | |
| | as of June 30, 2014 | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 3 | | | | | | | | 1% Decrease | Discount Rate | 1% Increase | | | |
| 4 | | | | | | | | 6.75% | 7.75% | 8.75% | | | |
| 9 | Total | | | | | | | \$ | 38,967,024.00 | \$ | 15,120,805.00 | \$ | (4,439,694.01) |
| 10 | | | | | | | | | | | | | |
| 11 | Employers | | | | | | | | | | | | |
| 12 | | UNIVERSITY OF MONTANA - GW5103 | - | GW9103 | \$ | 798,161.23 | \$ | 309,719.32 | \$ | (90,938.22) | | | |
| 13 | | MONTANA STATE UNIVERSITY - GW5104 | | | \$ | 1,064,833.08 | \$ | 413,198.95 | \$ | (121,321.38) | | | |
| 14 | | MONTANA STATE UNIVERSITY - GW5106 | | | \$ | 349,699.96 | \$ | 135,697.94 | \$ | (39,842.94) | | | |
| 15 | | DEPARTMENT OF FISH WILDL - GW5201 | | | \$ | 5,103,641.53 | \$ | 1,980,422.43 | \$ | (581,481.58) | | | |
| 16 | | DEPARTMENT OF TRANSPORTAT - GW5401 | | | \$ | 3,444,759.26 | \$ | 1,336,708.01 | \$ | (392,477.42) | | | |
| 17 | | DEPARTMENT OF LIVESTOCK - GW5603 | | | \$ | 1,063,483.19 | \$ | 412,675.14 | \$ | (121,167.58) | | | |
| 18 | | DEPARTMENT OF CORRECTIONS - GW6401 | | | \$ | 27,142,445.75 | \$ | 10,532,383.21 | \$ | (3,092,464.89) | | | |
| 19 | | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | | |
| 21 | The Notes are an intergral part of these schedules. | | | | | | | | | | | | |
| 22 | | | | | | | | | | | | | |

| | A | B | C | D | E | F | G | AW | AX | AY | AZ | BA |
|----|---|---|---|---|---|---|---|---|--|--|--------------------------------------|---|
| 1 | Employer Proportionate Share Allocations | | | | | | | | | | | |
| | <i>Game Wardens' and Peace Officers'</i> | | | | | | | | | | | |
| | <i>Retirement System - Cost Sharing Plan</i> | | | | | | | | | | | |
| 2 | as of June 30 | | | | | | | | | | | |
| | Schedule of Employer Contributions | | | | | | | | | | | |
| | as of June 30, 2014 | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 3 | | | | | | | | Contractually Required Contribution | Contributions in Relation to the Contractually Required Contrib | Contribution Deficiency (Excess) | Employer's Pensionable Payroll | Contributions as % Pensionable Payroll |
| 4 | | | | | | | | | | | | |
| 9 | | | | | | | | \$ 3,762,217.00 | \$ 3,762,217.00 | \$ - | \$ 41,636,565.55 | |
| 10 | | | | | | | | | | | | |
| 11 | | | | | | | | | | | | |
| 12 | | | | | | | | \$ 77,061.46 | \$ 77,061.46 | \$ - | \$ 852,841.46 | 9.036% |
| 13 | | | | | | | | \$ 102,808.29 | \$ 102,808.29 | \$ - | \$ 1,137,782.28 | 9.036% |
| 14 | | | | | | | | \$ 33,763.09 | \$ 33,763.09 | \$ - | \$ 373,657.12 | 9.036% |
| 15 | | | | | | | | \$ 492,750.15 | \$ 492,750.15 | \$ - | \$ 5,453,280.38 | 9.036% |
| 16 | | | | | | | | \$ 332,587.16 | \$ 332,587.16 | \$ - | \$ 3,680,751.76 | 9.036% |
| 17 | | | | | | | | \$ 102,677.96 | \$ 102,677.96 | \$ - | \$ 1,136,339.99 | 9.036% |
| 18 | | | | | | | | \$ 2,620,568.89 | \$ 2,620,568.89 | \$ - | \$ 29,001,912.56 | 9.036% |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | The Notes are an intergral part of these schedules. | | | | | | | | | | | |
| 22 | | | | | | | | | | | | |

Public Employees' Retirement Board (PERB)

A component unit of the State of Montana

Game Wardens' and Peace Officers' Retirement System (GWPORS)

Notes to the Schedule of Employer Proportionate Share Allocations

June 30, 2015

GASB Statement 68 replaced GASB 27 effective for fiscal years beginning after June 15, 2014. Statement 68 was issued by GASB in June 2012, requiring employers participating in public pension plans to comply with the new accounting and financial reporting standards. This schedule provides the pension information for the GWPORS Multiple-Employer, Cost Sharing Plan (the Plan). The individual participating employers should use this information along with their FY15 contribution data to prepare their financial reports in accordance with GASB Statement 68.

The total pension liability is calculated by the Public Employees' Retirement Board's (PERB) actuary, Cheiron, Inc. The Plan's fiduciary net position is reported in the PERB *Comprehensive Annual Financial Report's* (CAFR) financial statements and in the GASB 67 & 68 Report which are both available on the Montana Public Employee Retirement Administration (MPERA) website. In addition, the net pension liability is disclosed in the notes to the financial statements. The schedule is prepared by Cheiron, Inc. however, responsibility for the schedule is maintained by MPERA management, staff of the PERB.

Since GASB 68 allows a measurement date of up to 12 months before the employer's fiscal year-end, this report can be used for a June 30, 2015 fiscal year end. Please note employers with fiscal years ending prior to this date are not required to implement GASB 68 for those fiscal years. The schedules contained with this report are provided for employers who elect to use the 2014 measurement date for their 2015 reporting. For employers with fiscal years ending after June 30th, the initial reporting date will be the first fiscal year that ends after June 30, 2015. These employers will not use the measurements shown in this report but rather will need to wait for the measurements as of June 30, 2015.

Measurements as of the reporting date are based on fair value of assets as of June 30, 2014 and the Total Pension Liability as of an actuarial valuation date of June 30, 2013, updated to June 30, 2014. Because the beginning and ending values are based on the same actuarial valuation and there were no significant events, no liability gains or losses due to experience are reported this year.

The Schedule of Employer Proportionate Share Allocations is an excerpt from the GASB 67 & 68 Report, Appendix C. Totals for all employer contributing entities can be seen at the top of each page.

The GASB 68 reports were calculated using the same facts and assumptions as the respective valuation report. The Summary of Information about the Pension Plan, Financial Statement Information; Membership Information; Actuarial Assumptions and Methods; and Summary of Plan Provisions are contained in the GWPORS Actuary Valuation report for FY2014.

The Net Pension Liability component on page 2 provide the employer's proportionate share allocation of the collective pension amounts and are derived based on actual employer contributions made to the Plan during the measurement period (FY2014) as shown on page 1. Contributions are defined in law as a percentage of salary and are consistent for all employers. This method uses the plan's actuarial assumptions and reflects the current demographics of all employers, along with each employer's expected long-term contribution effort to the plan in relation to the other employers. Employee contributions are utilized to reduce the collective pension expense of the plan.

The information disclosed on page 1 provides the contribution percentages and contribution amounts for each employer. The Net Pension Liability for fiscal years 2013 and 2014 are allocated to individual employers on page 2 by the employer's percentage of proportionate share. The amount for Pension Expense on page 3 is calculated according to the standard which is based upon the employer contribution proportion in relation to the other employers. Deferred Outflows and Inflows by source are presented on pages 4 and 5; however, for the Plan there is no difference between the employer contributions and the proportionate share of contributions. The total deferred outflow and inflow columns that indicate they were added for audit purposes are due to the audit providing assurance of the total deferrals, not the individual components of the deferred items. The total deferred outflows in this schedule are not inclusive of the employer contributions subsequent to the measurement date. The number signs (#) displayed in the column on page 4 indicate the employer must obtain and enter this information for their FY2015 reporting.

Information for the employer's notes and required supplementary information are included in pages 6 to 9 of the schedule. The Recognition of Deferred Inflows and Outflows is on page 6; and on page 7 is the Sensitivity of the Net Pension Liability which shows the sensitivity of the Net Pension Liability to the discount rate. A small change in the discount rate can create a significant change in the Net Pension Liability. Listed on Page 8 is the 2014 Net Pension Liability, the 2014 Pensionable Payroll and the ratios of the Employers Proportionate Share to the Pensionable Payroll and the Plan Fiduciary Net Position to the Total Pension Liability. On page 9, the employer's 2014 Contractually Required Contributions and the 2014 Actual Contributions are compared and the Contribution Deficiency (Excess) is calculated, also presented are the Employer's 2014 Pensionable Payroll and the Contributions as a Percent of Pensionable Payroll.