

Contribution Impacts on Pay Types by System

Transaction Type	Pay Type	Definition	Contribution Impact on Pay Types																			
			PERS	PERS WR Earning Limitation	PERS WR Hour Limitation	PERS Comment	SRS	SRS WR Earning Limitation	SRS WR Hour Limitation	SRS Comment	JRS	JRS Comment	GWPORS	GWPORS Comment	MPORS	MPORS Comment	HPORS	HPORS Comment	FURS	FURS WR Hour Limitation	FURNS Comment	VFCA
Payroll	Regular Pay	Earnings paid for a normal day of work within their regular schedule	yes	yes	yes		yes	yes	yes		yes	Judges are paid just regular wages	yes		yes		yes		yes	yes		no
Payroll	457	Used only for reporting 457 deferrals. Only used for employers that have a 457 contract with MPERA.	no	no	no		no	no	no		no		no		no		no		no	no		no
Payroll	Overtime	Earnings paid for work above and beyond what is considered a normal work schedule.	yes	yes	yes		yes	yes	yes		no		yes		no		yes		no	yes		no
Payroll (working ret)	Comp Time Worked	Time earned by a working retiree and accrued for work above and beyond what is considered a normal work schedule. (not paid)	no	no	yes		no	no	yes		no		no		no		no		no	yes		no
Payroll	Comp Time Taken	Earnings paid for time not worked using accrued comp time.	yes	yes	no		yes	yes	no		no		yes		yes		yes		yes	no		no
Payroll	Holiday Worked	Time earned for work on a holiday. (not paid) Special instructions for MPORS and FURS.	yes	yes	yes		yes	yes	yes		no		yes		no		yes		no	yes		no
Payroll	Holiday Taken	Earnings paid for a holiday not worked.	yes	yes	no		yes	yes	no		no		yes		yes		yes		yes	no		no
Payroll	Banked Holiday Taken	Earnings paid for hours not worked using accrued holiday time.	yes	yes	no		yes	yes	no		no		yes		no		yes		no	no		no
Payroll	Sick Leave Taken	Earnings paid for hours not worked using accrued sick leave.	yes	yes	no		yes	yes	no		no		yes		yes		yes		yes	no		no
Payroll	Annual Leave Taken	Earnings paid for hours not worked using accrued annual leave.	yes	yes	no		yes	yes	no		no		yes		yes		yes		yes	no		no
Payroll	Bonus	Temporary one time payments not considered part of base pay.	no	no	no		no	no	no		no		no		no		no		no	no		no
Payroll	Shift Differential	Extra pay for working undesirable shift. Hours should not be duplicated if already reported under another pay type.	yes	yes	no		yes	yes	no		no		yes		no		yes		no	no		no
Payroll (only FURS)	Kelly Days	Time earned for a day off provided for fire fighters to offset schedules. (not paid) Only for FURS??	yes	yes	n/a		no	n/a	n/a		no		no		no		no		yes	no		no
Payroll	Retro Pay	This pay type is for adjustment summary reporting only.	yes	yes	no		yes	yes	no		no		yes		yes		yes		yes	n/a		no
Payroll	Adjustment	This pay type is for adjustment summary reporting only.	yes	yes	n/a		yes	yes	n/a		no		yes		yes		yes		yes	n/a		no
Payroll	Settlement (only if MPERA is include in the settlement)	This pay type is for adjustment summary reporting only.	yes	yes	yes		yes	yes	yes		no		yes		yes		yes		yes	yes		no
Payroll	Workers Comp	FURS, MPORS and SRS Only - If the member is out on workers comp and receiving workers comp earnings the employer must report earnings, hours and contributions as if the member was still working . Must be in Leave Status of Work Comp for this to be reported.	no	no	no		yes	no	no		no		no		yes		no		yes	no		no
Payroll	Payout of Bank Holidays	Earnings paid for accrued banked holiday time in a lump sum.	yes	yes	no	Only if terminating	yes	yes	no		no		yes		no		yes	Only if terminating	no	no		no
Payroll	Payout of Annual Leave	Earnings paid for accrued annual leave in a lump sum.	yes	yes	no	Only if terminating	yes	yes	no		no		yes		no		yes	Only if terminating	yes	no		no
Payroll	Payout of Sick Leave	Earnings paid for accrued sick leave in a lump sum.	yes	yes	no	Only if terminating	yes	yes	no		no		yes		no		yes	Only if terminating	no	no		no
Payroll	Payout of Comp Time	Earnings paid for accrued comp time in a lump sum.	yes	yes	no	Only if terminating	yes	yes	no		no		yes		no		yes	Only if terminating	no	no		no
Payroll	Payout of Overtime				no				no											no		no
Payroll	Other Paid Time		no	no	no		no	no	no		no		no		no		no		no	no		no
Payroll	IRC 125 Plan	Compensation paid as part of a 125 plan	yes	yes	n/a		yes	yes	n/a		yes		yes		yes		yes		yes	n/a		no
Payroll	Total Compensation	Summary Type use to calculate contributions for all compensation.	yes	no	no	Not counted in HAC	yes	no	no	Not counted in HAC	yes	Not counted in HAC	yes	Not counted in HAC	yes	Not counted in HAC	yes	Not counted in HAC	yes	no	Not counted in HAC	no
Payroll	Final Payment of Overtime	Earnings paid for Final Payment of Overtime at termination.	yes	yes	no	Only if terminating	yes	no	no	Only if terminating	no		yes	Only if terminating	no		yes	Only if terminating	no			no

* When reporting earnings for an MPORS or FURS member who works on a holiday the regular hours should be reported as Pay Type = Regular Pay (contributions apply) an any additional earnings associated with that work should be reported as Pay Type = Holiday Worked (contributions do not apply).

Version 1.1 12/15/2015. Updates have yellow background

Version 1.2 07/20/2016. Updates have light red background