

PUBLIC EMPLOYEES' RETIREMENT BOARD
100 North Park Avenue, Room 201
Helena MT 59601

PERSONNEL COMMITTEE
Thursday, October 8, 2015
8:00 am

ATTENDANCE

Committee

Timm Twardoski, Chair
Sheena Wilson, Member
Maggie Peterson, Member

Board Members Mike McGinley, Marty Tuttle, and Julie McKenna also were in attendance.

MPERA Staff

Dore Schwinden, Executive Director
Melanie Symons, Chief Legal Counsel
William Holahan, Legal Counsel
Katherine Talley, Legal Counsel
Barbara Quinn, Accountant
Cynthia Pearson, Executive Assistant

Public

Yvette Englert, Department of Administration-Human Resources
Anthony Cacace, Department of Administration
Tom Schneider, MPEA
Diane Fladmo, MEA-MFT
Gary Whitney, Empower Retirement
Shantil Siaperas, MACo
Terrence Smith, Big Sky Water and Sewer

ACTIONS

III. Executive Director FY16 Objectives / FY16 Appraisal Timeline

- Member Sheena Wilson moved to adopt the executive director FY16 objectives as presented. Chairman Timm Twardoski seconded the motion, which passed unanimously. The objectives will be presented to the full Board for approval at its meeting later today.
- Member Sheena Wilson moved to adopt the FY16 appraisal timeline as presented. Chairman Timm Twardoski seconded the motion, which passed unanimously. The timeline will be presented to the full Board for approval at its meeting later today.
- Presentation materials outlining the performance evaluation process are available from the MPERA office upon request.

IV. Non-Union Pay Plan (Board Policy Prsnl 04)

- Chairman Timm Twardoski moved to table the request to adopt DOA's Broadband Pay Plan Policy.

Member Sheena Wilson seconded the motion, which passed unanimously.

V. PERB's Role in MPERA Staff Collective Bargaining

- Chairman Timm Twardoski moved to table the discussion. Member Sheena Wilson seconded the motion, which passed unanimously.
- Chairman Timm Twardoski requested that a task force be established regarding this topic.
- Chairman Timm Twardoski also requested that the Personnel Committee receive comments from MPERA staff.

VI. Executive Director's Pay Adjustment Recommendation

- Discussion was conducted in closed session. A pay adjustment recommendation will be presented to the full Board for approval at its meeting later today.