

MPERA Job Classifications

MPERA staff use the Job Classifications to help determine eligibility for membership and elections. The Job Classification allows the employer to report if an employee is working in multiple jobs. Items have changed/added as follows: highlighted in light blue since 4/28/2014; in light green since 4/6/2015; in light red since 2/25/2016; yellow since 03/08/2017.

Job Classification	System	Plan	Job Code	Comments
PERS Member	PERS	DB/DC	PERS	Contributing
Any retiree returning to work within the same retirement system - PERS	PERS	NCE	PEWR	Working Retiree
Appointed Members of Board paid by per diem	PERS	NCE	EPBM	Excluded
Appointees of Governor	PERS	NCE	OEGV	Optional
Carve outs under Political Subdivision contracts	PERS	NCE	ECPS	Excluded
Chief Administrative Officer of any CO or CI	PERS	NCE	OECA	Optional
County Superintendent of Schools	PERS	NCE	EEEE	Excluded
Court Commissioners paid by per diem	PERS	NCE	EPCC	Excluded
Current active members of other retirement systems	PERS	NCE	ECFD	Excluded
Elected Official-House Legislator	PERS	NCE	OPHO	Optional
Elected Officials for Local Governments	PERS	NCE	OPL	Optional
Elected Officials paid by per diem	PERS	NCE	EPEO	Excluded
Elected Official-Senate Legislator	PERS	NCE	OPEO	Optional
Election Judge Employee	PERS	NCE	EEJE	Excluded
Employee under 960 hours	PERS	NCE	OEUH	Optional
Employees of School district/University employed in a position not eligible for PERS	PERS	NCE	ETRS	Excluded
Full time students attending and working at the same elementary or high school	PERS	NCE	EFSE	Excluded
Full time students attending and working at the same school of higher education (I.e., University)	PERS	NCE	EFSU	Excluded
Inmates & residents of state institutions	PERS	NCE	EINM	Excluded
Legislative Branch	PERS	NCE	OELB	Optional
MUS-RP elected position	PERS	NCE	EORP	Excluded
Rest home or county hospital employees	PERS	NCE	OERH	Optional
Special Exclusion	PERS	NCE	EOCE	Excluded
Trainer employees in state institutions	PERS	NCE	EITS	Excluded
University Temporary Employees	PERS	NCE	EUTE	Excluded
Sheriff	SRS	DB	SRSS	Contributing
Under Sheriff	SRS	DB	SRUS	Contributing
Deputy Sheriff	SRS	DB	SRDS	Contributing
Detention Officer	SRS	DB	SRDO	Contributing
Gambling or Criminal Investigator	SRS	DB	SRGC	Contributing
Any retiree returning to work within the same retirement system - SRS	SRS	NCE	SRWR	Working Retiree

Game Warden	GWPORS	DB	GWRS	Contributing
Stock Detective	GWPORS	DB	GWSD	Contributing
Motor Detective Inspector	GWPORS	DB	GWMD	Contributing
Stock Inspector	GWPORS	DB	GWSI	Contributing
Motor Carrier Officer	GWPORS	DB	GWMC	Contributing
Campus Security Officer	GWPORS	DB	GWCS	Contributing
Prison Warden or Deputy	GWPORS	DB	GWPW	Contributing
Drill Instructor	GWPORS	DB	GWDI	Contributing
Correction Officer	GWPORS	DB	GWCO	Contributing
Probation Officer	GWPORS	DB	GWPO	Contributing
Parole Officer	GWPORS	DB	GWPA	Contributing
Full Paid Firefighter	FURS	DB	FUPP	Contributing
Part Paid Firefighter	FURS	DB/NCE	FUPP	Contributing /NCE
Any retiree returning to work within the same retirement system - FURS	FURS	NCE	FUWR	Working Retiree
Volunteer Firefighter	VFCA		VFCA	
JRS Member	JRS	DB	JRSM	Contributing
Associate Water Judge	JRS	DB	AWJ	NULL
Chief Water Judge	JRS	DB	CWJ	NULL
District Judge	JRS	DB	DJ	NULL
Supreme Court Chief Justice	JRS	DB	SCCJ	NULL
Supreme Court Justice	JRS	DB	SCJ	NULL
Any retiree returning to work within the same retirement system - JRS	JRS	NCE	JRWR	Working Retiree
HPORS Member	HPORS	DB	HPOM	Contributing
MPORS Member	MPORS	DB	MPOM	Contributing

Rate Types

MPERA staff use the Rate Type to further define at what the Rate the employee was paid.

Transaction Type	Code Value	Rate Type
Payroll	ANNL	Salary
Payroll	EVNT	Event
Payroll	FLAT	Flat Rate
Payroll	HRLY	Hourly Rate

Pay Types

MPERA staff use the Pay Type to assist with determining member's service credit and membership service; limitations for working retirees and optional members; determining highest average compensation; the calculation of IRC limitations; and contribution requirements. A benefit to employers is that we will not need to request additional information from the employer at the time members retire. This is a required field.

Transaction Type	Code Value	Pay Type
Payroll	0001	Regular Pay
Payroll	0002	457
Payroll	0003	Overtime
Payroll	0004	Comp Time Worked
Payroll	0005	Comp Time Taken
Payroll	0006	Holiday Worked*
Payroll	0007	Holiday Taken
Payroll	0008	Banked Holiday Taken
Payroll	0009	Sick Leave Taken
Payroll	0010	Annual Leave Taken
Payroll	0011	Bonus
Payroll	0012	Shift Differential
Payroll	0013	Kelly Hours

Payroll	0014	Retro Pay
Payroll	0015	Adjustment
Payroll	0016	Settlement (only if MPERA is include in the settlement)
Payroll	0017	Workers Comp
Payroll	0018	Payout of Leave Balance
Payroll	0019	Other Paid Time
Payroll	0020	Transfer
Payroll	0021	Payout of Comp Time
Payroll	0022	Payout of Annual Leave
Payroll	0023	IRC 125 Plan
Payroll	0024	Payout Of Bank Holidays
Payroll	0025	Payout Of Sick Leave
Payroll	0026	Payout of Overtime
Payroll	0027	Total Compensation

* When reporting earnings for an MPORS or FURS member who works on a holiday the regular hours should be reported as Pay Type = Regular Pay (contributions apply) an any additional earnings associated with that work should be reported as Pay Type = Holiday Worked (contributions do not apply).

Employment Status

The Employment Status code is required if employee has not terminated employment, but no contributions are being reported. Reporting the employment status will reduce phone calls to verify termination and assist with eligibility to purchase certain types of service such as worker's comp. It will also allow for proper membership service for employees on leave.

Code Value	Employment Status
ADML	Administrative Leave
EDUL	Education Leave
HIRD	Hired
LWOP	Leave without Pay
MERG	Merged
MILT	Military leave
MTRA	Military Training
OFSV	Official School Vacation

RTFL	Return From Leave
SEAL	Seasonal Leave
SPLT	Split
SUSP	Suspended Police
TRMD	Terminated
USRA	USERRA Military leave
VOID	Void
WRKC	Workers Comp

Service Purchase Type

Under certain conditions members may purchase service credit towards their retirement. The Service Purchase Type describes the category of service credit being purchased. For example, a Service Purchase type of “MILT” indicates the member is purchasing service credit earned while serving in the military. The interface file definition it reads:

Indicates the type of service purchase.

- The PERIS application must use the Code Value stored in PERIS for Service Purchase Types available.
- Append Service Purchase ID associated with the service purchase type.

Example:

MILT-11001 for Military Service

The Service Purchase ID and other information about the service purchase is sent to the employer when an employee signs up for a service purchase payroll deduction.

Code Value	Service Purchase Type
ACCA	Account Coordination - Active
ACCR	Account Coordination - Refund
FMCA	Federal (MCA 19.3.510)
FVSR	Federal Volunteer Service
LGSV	Legislative Service
MILT	Military Service
MOPS	Montana Public Service
ONF5	One for Five
OPBS	Other Public Service
OUSV	Out of State Service
RFBB	Refund Buyback
RIF	Reduction in Force
RTRO	Retro
TRSA	TRS - Active
TRSR	TRS - Refund
USRA	USERRA Military Service
WCMP	Workers Comp

Country Codes

Code Value	Country
USA	United States of America
AFG	Afghanistan
ALB	Albania
DZA	Algeria
ASM	American Samoa
AND	Andorra
AGO	Angola
AIA	Anguilla
ATA	Antarctica
ATG	Antigua and Barbuda
ARG	Argentina
ARM	Armenia
ABW	Aruba
AUS	Australia
AUT	Austria
AZE	Azerbaijan
BHS	Bahamas
BHR	Bahrain
BGD	Bangladesh
BRB	Barbados
BLR	Belarus
BEL	Belgium
BLZ	Belize
BEN	Benin
BMU	Bermuda
BTN	Bhutan
BOL	Bolivia
BIH	Bosnia and Herzegovina
BWA	Botswana
BVT	Bouvet Island
BRA	Brazil
IOT	British Indian Ocean Territory
BRN	Brunei
BGR	Bulgaria
BFA	Burkina Faso
34	Burma (Myanmar)
BDI	Burundi
KHM	Cambodia
CMR	Cameroon
CAN	Canada
CPV	Cape Verde
CYM	Cayman Islands
CAF	Central African Republic
TCD	Chad
CHL	Chile

CHN	China
CXR	Christmas Island
CCK	Cocos (Keeling) Islands
COL	Colombia
COM	Comoros
COG	Congo
COK	Cook Islands
CRI	Costa Rica
CIV	Cote D'Ivoire
HRV	Croatia
CUB	Cuba
CYP	Cyprus
CZE	Czech Republic
COD	Democratic Republic of the Congo
DNK	Denmark
DJI	Djibouti
DMA	Dominica
DOM	Dominican Republic
TMP	East Timor
ECU	Ecuador
EGY	Egypt
SLV	El Salvador
GNQ	Equatorial Guinea
ERI	Eritrea
EST	Estonia
ETH	Ethiopia
FLK	Falkland Islands
FRO	Faroe Islands
FJI	Fiji
FIN	Finland
MKD	Fmr Yugoslav Rep of Macedonia
FRA	France
GUF	French Guiana
PYF	French Polynesia
ATF	French Southern Territories
GAB	Gabon
GMB	Gambia
77	Gaza Strip
GEO	Georgia
DEU	Germany
GHA	Ghana
GIB	Gibraltar
GRC	Greece
GRL	Greenland
GRD	Grenada
GLP	Guadeloupe

GUM	Guam
GTM	Guatemala
GIN	Guinea
GNB	Guinea-Bissau
GUY	Guyana
HTI	Haiti
HMD	Heard and McDonald Islands
VAT	Holy See (Vatican City State)
225	Holy See (Vatican City)
HND	Honduras
HKG	Hong Kong
HUN	Hungary
ISL	Iceland
IND	India
IDN	Indonesia
IRN	Iran
IRQ	Iraq
IRL	Ireland
100	Isle of Man
ISR	Israel
ITA	Italy
103	Ivory Coast
JAM	Jamaica
JPN	Japan
JOR	Jordan
KAZ	Kazakhstan
KEN	Kenya
KIR	Kiribati
PRK	Korea, Democratic People's Rep
KOR	Korea, Republic of
110	Kosovo
KWT	Kuwait
KGZ	Kyrgyzstan
LAO	Lao People's Democratic Rep
113	Laos
LVA	Latvia
LBN	Lebanon
LSO	Lesotho
LBR	Liberia
118	Libya
LBY	Libyan Arab Jamahiriya
LIE	Liechtenstein
LTU	Lithuania
LUX	Luxembourg
MAC	Macau
123	Macedonia
MDG	Madagascar

MWI	Malawi
MYS	Malaysia
MDV	Maldives
MLI	Mali
MLT	Malta
MHL	Marshall Islands
MTQ	Martinique
MRT	Mauritania
MUS	Mauritius
MYT	Mayotte
MEX	Mexico
FSM	Micronesia, Federated States
MDA	Moldova
MCO	Monaco
MNG	Mongolia
MNE	Montenegro
MSR	Montserrat
MAR	Morocco
MOZ	Mozambique
MMR	Myanmar
NAM	Namibia
NRU	Nauru
NPL	Nepal
NLD	Netherlands
ANT	Netherlands Antilles
NCL	New Caledonia
NZL	New Zealand
NIC	Nicaragua
NER	Niger
NGA	Nigeria
NIU	Niue
NFK	Norfolk Island
156	North Korea
MNP	Northern Mariana Islands
NOR	Norway
OMN	Oman
PAK	Pakistan
PLW	Palau
PAN	Panama
PNG	Papua New Guinea
PRY	Paraguay
PER	Peru
PHL	Philippines
PCN	Pitcairn Islands
POL	Poland
PRT	Portugal
PRI	Puerto Rico

QAT	Qatar
49	Republic of the Congo
REU	Reunion
ROU	Romania
172	Russia
RUS	Russian Federation
RWA	Rwanda
174	Saint Barthelemy
SHN	Saint Helena
KNA	Saint Kitts and Nevis
LCA	Saint Lucia
195	Saint Martin
SPM	Saint Pierre and Miquelon
VCT	Saint Vincent and the Grenadines
WSM	Samoa
SMR	San Marino
STP	Sao Tome and Principe
SAU	Saudi Arabia
SEN	Senegal
SRB	Serbia
SYC	Seychelles
SLE	Sierra Leone
SGP	Singapore
SVK	Slovakia
SVN	Slovenia
SLB	Solomon Islands
SOM	Somalia
ZAF	South Africa
189	South Korea
ESP	Spain
LKA	Sri Lanka
SGS	Sth Georgia & Sth Sandwich Is
SDN	Sudan
SUR	Suriname
SJM	Svalbard and Jan Mayen
SWZ	Swaziland
SWE	Sweden

CHE	Switzerland
SYR	Syria
TWN	Taiwan
TJK	Tajikistan
TZA	Tanzania
THA	Thailand
TGO	Togo
TKL	Tokelau
TON	Tonga
TTO	Trinidad and Tobago
TUN	Tunisia
TUR	Turkey
TKM	Turkmenistan
TCA	Turks and Caicos Islands
TUV	Tuvalu
UGA	Uganda
UKR	Ukraine
ARE	United Arab Emirates
GBR	United Kingdom
URY	Uruguay
UMI	US Minor Outlying Islands
UZB	Uzbekistan
VUT	Vanuatu
VEN	Venezuela
VNM	Vietnam
VGB	Virgin Islands (British)
VIR	Virgin Islands (U.S.)
229	Wake Island
WLF	Wallis and Futuna
231	West Bank
ESH	Western Sahara
YEM	Yemen
YUG	Yugoslavia
ZMB	Zambia
ZWE	Zimbabwe

State and Province Codes

Code Value	State or Canadian Province	Cnty
	PO for Bid Internet Posting	USA
AA	Armed Forces Americas (except Canada)	USA
AE	Armed Forces Africa, Canada, Europe and Middle East	USA
AK	Alaska	USA
AL	Alabama	USA
AP	Armed Forces Pacific	USA
AR	Arkansas	USA
AS	American Samoa	USA
AZ	Arizona	USA
CA	California	USA
CO	Colorado	USA
CT	Connecticut	USA
DC	District Of Columbia	USA
DE	Delaware	USA
FL	Florida	USA
FM	Federated States Of Micronesia	USA
FR	Foreign Address	USA
GA	Georgia	USA
Guam	GAM	USA
HI	Hawaii	USA
IA	Iowa	USA
ID	Idaho	USA
IL	Illinois	USA
IN	Indiana	USA
KS	Kansas	USA
KY	Kentucky	USA
LA	Louisiana	USA
MA	Massachusetts	USA
MD	Maryland	USA
ME	Maine	USA
MH	Marshall Islands	USA
MI	Michigan	USA
MN	Minnesota	USA
MO	Missouri	USA
MP	Northern Mariana Islands	USA
MS	Mississippi	USA
MT	Montana	USA
NC	North Carolina	USA
ND	North Dakota	USA
NE	Nebraska	USA
NH	New Hampshire	USA
NJ	New Jersey	USA
NM	New Mexico	USA

NV	Nevada	USA
NY	New York	USA
OH	Ohio	USA
OK	Oklahoma	USA
OR	Oregon	USA
PA	Pennsylvania	USA
PR	Puerto Rico	USA
PW	Palau	USA
RI	Rhode Island	USA
SC	South Carolina	USA
SD	South Dakota	USA
TN	Tennessee	USA
TX	Texas	USA
UT	Utah	USA
VA	Virginia	USA
VI	Virgin Islands	USA
VT	Vermont	USA
WA	Washington	USA
WI	Wisconsin	USA
WV	West Virginia	USA
WY	Wyoming	USA
PW1	Palau	PLW
MP1	Northern Mariana	MNP
MH1	Marshall Islands	MHL
FM1	Federated States of Micronesia	FSM
AB	Alberta	CAN
BC	British Columbia	CAN
MB	Manitoba	CAN
NB	New Brunswick	CAN
NF	Newfoundland	CAN
NS	Nova Scotia	CAN
NT1	Northwest Territories	CAN
NU	Nunavut	CAN
ON	Ontario	CAN
PE	Prince Edward Island	CAN
PQ	Quebec	CAN
QC	Quebec	CAN
SK	Saskatchewan	CAN
YT	Yukon	CAN
NSW	New South Wales	AUS
NT	Northern Territory	AUS
QLD	Queensland	AUS
SA	South Australia	AUS
TAS	Tasmania	AUS
VIC	Victoria	AUS
WA1	Western Australia	AUS