

LEGISLATIVE AUDIT DIVISION

Angus Maciver, Legislative Auditor
Kenneth E. Varns, Legal Counsel



Deputy Legislative Auditors:
Alexa O'Dell
William Soller
Miki Cestnik

INDEPENDENT AUDITOR'S REPORT

The Montana Public Employees' Retirement Board:

Opinions

We have audited the Employer Contribution and Employer Proportion based on Employer Contributions columns (specified columns) for the fiscal year ended June 30, 2025, on the accompanying Schedule of Employer Proportionate Share Allocation Sheriffs' Retirement System – Cost Sharing Plan. We have also audited the Net Pension Liability- Employer, Total Collective Deferred Outflows, Total Collective Deferred Inflows, and Proportionate Share of Plan Pension Expense (specified totals as outlined in the table below) reported as Collective Pension Amounts, on the accompanying Schedule of Employer Proportionate Share Allocation Sheriffs' Retirement System – Cost Sharing Plan as of and for the fiscal year ended June 30, 2025, for the purpose of employer financial reporting for fiscal year 2026. In addition, we have audited the related notes to the schedule.

In our opinion, the schedule referred to above presents fairly, in all material respects, the Employer Contribution and Employer Proportion based on Employer Contributions columns (specified columns) (pages 1-2) and Net Pension Liability- Employer, Total Collective Deferred Outflows, Total Collective Deferred Inflows, and Proportionate Share of Plan Pension Expense (specified totals as outlined in the table below) as of and for the fiscal year ended June 30, 2025, for the purpose of employer financial reporting for fiscal year 2026, in accordance with accounting principles generally accepted in the United States of America.

Specified Totals from the Schedule of Employer Proportionate Share Allocation Montana Sheriffs' Retirement System - Cost Sharing plan as of the June 30, 2025, Measurement Date	Total	Page Number
Net Pension Liability - Employer	\$116,744,363	1
Total Collective Deferred Outflows	\$11,434,377	3
Total Collective Deferred Inflows	\$6,458,502	4
Proportionate Share of Plan Pension Expense	\$24,725,203	4

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Pension Schedule section of our report. We are required to be independent of the Public Employees' Retirement Board (board) and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Other Matters

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of the Public Employees' Retirement Board as of and for the fiscal year ended June 30, 2025, and our report thereon dated December 16, 2025, expressed an unmodified opinion on those financial statements.

The Schedule of Employer Proportionate Share Allocation Sheriffs' Retirement System – Cost Sharing Plan as of and for the fiscal year ended June 30, 2025, for the purpose of employer financial reporting for fiscal year 2026, includes partial prior-year comparative information. Such information does not include all information required, or sufficient detail, to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Schedule of Employer Proportionate Share Allocation Sheriffs' Retirement System – Cost Sharing Plan as of and for the fiscal year ended June 30, 2024, for the purpose of employer financial reporting for fiscal year 2025, from which the partial information was derived.

Responsibilities of Management for the Pension Schedule

Management is responsible for the preparation and fair presentation of this schedule in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of the schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Pension Schedule

Our objectives are to obtain reasonable assurance about whether the schedule (specified columns and specified total amounts) are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the specified columns and specified totals in the pension schedule.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the schedule of employer allocations and the specified totals identified in the pension schedule, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the specified columns and specified totals included in the pension schedule.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the system's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the specified totals in the pension schedule.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit. This report does not include the results of our testing of internal control over financial reporting or compliance and other matters; results will be addressed through our separately issued financial audit of the Public Employees' Retirement Board (26-08).

Restriction on Use

Our report is intended solely for the information and use of the Montana Public Employees' Retirement Board and its auditor, Montana Public Employees' Retirement Administration management, Montana Sheriffs' Retirement System employers and their auditors, and the Montana Legislature. It is not intended to be, and should not be, used by anyone other than these specified parties.

Respectfully submitted,

/s/ Alexa O'Dell

Alexa O'Dell, CPA
Deputy Legislative Auditor
Helena, MT

June 9, 2026

Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing
for the year ending June 30

Contributions for Fiscal Year Ending June 30, 2025				Net Pension Liability as of June 30, 2025		Net Pension Liability as of June 30, 2024	
Member Rate	Employer Rate	Employer Contribution		Net Pension Liability - Employer	Employer Proportion based on Employer Contributions	Net Pension Liability - Employer	Employer Proportion based on Employer Contributions
Total ALL Employers				\$ 15,824,436	\$ 116,744,363 100.000000%	\$ 122,651,523	100.000000%
Employer							
6458 ANACONDA-DEER LODGE COUNTY	10.495%	13.115%	76,037	560,963	0.480506%	602,751	0.491433%
6510 BUTTE SILVER BOW	10.495%	13.115%	213,937	1,578,316	1.351942%	1,513,799	1.234228%
6444 BEAVERHEAD COUNTY	10.495%	13.115%	133,488	984,801	0.843553%	1,013,508	0.826331%
6445 BIG HORN COUNTY	10.495%	13.115%	222,579	1,642,071	1.406553%	1,824,169	1.487278%
6446 BLAINE COUNTY	10.495%	13.115%	77,073	568,600	0.487047%	588,833	0.480086%
6447 BROADWATER COUNTY	10.495%	13.115%	241,030	1,778,192	1.523150%	1,903,737	1.552151%
6448 CARBON COUNTY	10.495%	13.115%	141,149	1,041,324	0.891970%	1,053,282	0.858760%
6449 CARTER COUNTY	10.495%	13.115%	46,213	340,934	0.292034%	351,302	0.286423%
6450 CASCADE COUNTY	10.495%	13.115%	1,131,483	8,347,485	7.150225%	8,654,884	7.056483%
6451 CHOUTEAU COUNTY	10.495%	13.115%	132,004	973,859	0.834181%	820,095	0.668639%
6452 CUSTER COUNTY	10.495%	13.115%	131,758	972,044	0.832626%	1,000,095	0.815396%
6453 DANIELS COUNTY	10.495%	13.115%	24,457	180,430	0.154552%	158,486	0.129216%
6456 DAWSON COUNTY	10.495%	13.115%	348,544	2,571,373	2.202567%	3,050,210	2.486891%
6459 FALLON COUNTY	10.495%	13.115%	114,463	844,446	0.723329%	961,453	0.783890%
6460 FERGUS COUNTY	10.495%	13.115%	201,780	1,488,627	1.275116%	1,450,825	1.182884%
6461 FLATHEAD COUNTY	10.495%	13.115%	1,170,747	8,637,154	7.398348%	8,913,296	7.267171%
6462 GALLATIN COUNTY	10.495%	13.115%	1,315,221	9,703,005	8.311326%	10,251,585	8.358302%
6463 GARFIELD COUNTY	10.495%	13.115%	24,182	178,400	0.152812%	204,448	0.166690%
6464 GLACIER COUNTY	10.495%	13.115%	160,121	1,181,291	1.011861%	1,139,908	0.929388%
6465 GOLDEN VALLEY COUNTY	10.495%	13.115%	24,057	177,480	0.152025%	170,210	0.138775%
6466 GRANITE COUNTY	10.495%	13.115%	50,728	374,245	0.320568%	457,582	0.373075%
6467 HILL COUNTY	10.495%	13.115%	225,206	1,661,453	1.423155%	1,749,987	1.426796%
6468 JEFFERSON COUNTY	10.495%	13.115%	210,646	1,554,035	1.331144%	1,713,364	1.396936%
6469 JUDITH BASIN COUNTY	10.495%	13.115%	42,022	310,014	0.265549%	316,024	0.257660%
6470 LAKE COUNTY	10.495%	13.115%	403,391	2,976,007	2.549165%	3,139,635	2.559801%
6471 LEWIS & CLARK COUNTY	10.495%	13.115%	1,084,240	7,998,949	6.851679%	8,243,929	6.721424%
6472 LIBERTY COUNTY	10.495%	13.115%	42,955	316,897	0.271445%	312,411	0.254714%
6473 LINCOLN COUNTY	10.495%	13.115%	299,783	2,211,639	1.894429%	2,413,789	1.968006%
6474 MADISON COUNTY	10.495%	13.115%	215,260	1,588,077	1.360303%	1,464,045	1.193662%

Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing
for the year ending June 30

Contributions for Fiscal Year Ending June 30, 2025				Net Pension Liability as of June 30, 2025		Net Pension Liability as of June 30, 2024	
Member Rate	Employer Rate	Employer Contribution		Net Pension Liability - Employer	Employer Proportion based on Employer Contributions	Net Pension Liability - Employer	Employer Proportion based on Employer Contributions
Total ALL Employers				\$ 15,824,436	\$ 116,744,363 100.000000%	\$ 122,651,523	100.000000%
Employer							
6475 MCCONE COUNTY	10.495%	13.115%	30,359	223,971	0.191847%	244,379	0.199247%
6476 MEAGHER COUNTY	10.495%	13.115%	42,359	312,503	0.267681%	343,976	0.280449%
6477 MINERAL COUNTY	10.495%	13.115%	114,436	844,245	0.723157%	864,988	0.705240%
6478 MISSOULA COUNTY	10.495%	13.115%	2,122,501	15,658,696	13.412807%	16,660,686	13.583758%
6479 MUSSELSHELL COUNTY	10.495%	13.115%	82,477	608,470	0.521198%	529,945	0.432074%
6480 PARK COUNTY	10.495%	13.115%	264,971	1,954,813	1.674439%	1,792,956	1.461829%
6481 PETROLEUM COUNTY	10.495%	13.115%	6,153	45,395	0.038884%	50,586	0.041244%
6482 PHILLIPS COUNTY	10.495%	13.115%	47,578	351,002	0.300659%	424,811	0.346356%
6483 PONDERA COUNTY	10.495%	13.115%	88,533	653,148	0.559469%	773,217	0.630418%
6485 POWDER RIVER COUNTY	10.495%	13.115%	47,889	353,297	0.302624%	313,473	0.255580%
6484 POWELL COUNTY	10.495%	13.115%	60,275	444,680	0.380901%	439,732	0.358521%
6486 PRAIRIE COUNTY	10.495%	13.115%	25,223	186,085	0.159396%	193,154	0.157482%
6487 RAVALLI COUNTY	10.495%	13.115%	618,253	4,561,146	3.906952%	4,618,333	3.765410%
6488 RICHLAND COUNTY	10.495%	13.115%	198,506	1,464,471	1.254426%	1,569,234	1.279425%
6489 ROOSEVELT COUNTY	10.495%	13.115%	184,809	1,363,424	1.167871%	1,489,382	1.214320%
6490 ROSEBUD COUNTY	10.495%	13.115%	156,778	1,156,626	0.990734%	1,438,265	1.172643%
6491 SANDERS COUNTY	10.495%	13.115%	191,366	1,411,800	1.209309%	1,516,258	1.236232%
6492 SHERIDAN COUNTY	10.495%	13.115%	71,078	524,377	0.449167%	500,828	0.408334%
6494 STILLWATER COUNTY	10.495%	13.115%	166,384	1,227,494	1.051437%	1,352,251	1.102515%
6495 SWEET GRASS COUNTY	10.495%	13.115%	77,921	574,860	0.492409%	635,258	0.517937%
6496 TETON COUNTY	10.495%	13.115%	83,602	616,773	0.528310%	663,897	0.541287%
6497 TOOLE COUNTY	10.495%	13.115%	137,168	1,011,956	0.866814%	1,030,471	0.840162%
6498 TREASURE COUNTY	10.495%	13.115%	9,345	68,946	0.059057%	104,733	0.085391%
6499 VALLEY COUNTY	10.495%	13.115%	111,563	823,056	0.705007%	961,992	0.784329%
6500 WHEATLAND COUNTY	10.495%	13.115%	99,070	730,889	0.626059%	661,886	0.539647%
6501 WIBAUX COUNTY	10.495%	13.115%	43,119	318,109	0.272484%	333,596	0.271987%
6502 YELLOWSTONE COUNTY	10.495%	13.115%	1,487,891	10,976,879	9.402492%	11,592,026	9.451188%
6620 DEPARTMENT OF JUSTICE	10.495%	13.115%	750,276	5,535,143	4.741250%	6,113,567	4.984501%

The notes are an integral part of this schedule.

Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing
for the year ending June 30

		<u>Difference Between Expected and Actual Experience</u>	<u>Between Projected Actual Investment and Actual Investment Earnings of Pension Plan Investments</u>	<u>Change of Assumptions</u>	<u>Total Collective Deferred Outflows</u>	<u>and Differences Between Employer Contributions and Proportionate Share of Contributions</u>	<u>Total Deferred Outflows of Resources</u>	<u>Employer Contributions Subsequent to the Measurement Date</u>
Total ALL Employers		\$ 11,434,377	\$ -	\$ -	\$ 11,434,377	\$ 1,526,832	\$ 12,961,209	
<u>Employer</u>								
6458	ANACONDA-DEER LODGE COUNTY	54,943	-	-	54,943	-	54,943	#
6510	BUTTE SILVER BOW	154,586	-	-	154,586	88,052	242,638	#
6444	BEAVERHEAD COUNTY	96,455	-	-	96,455	-	96,455	#
6445	BIG HORN COUNTY	160,831	-	-	160,831	-	160,831	#
6446	BLAINE COUNTY	55,691	-	-	55,691	15,046	70,737	#
6447	BROADWATER COUNTY	174,163	-	-	174,163	-	174,163	#
6448	CARBON COUNTY	101,991	-	-	101,991	21,930	123,921	#
6449	CARTER COUNTY	33,392	-	-	33,392	3,871	37,264	#
6450	CASCADE COUNTY	817,584	-	-	817,584	259,682	1,077,266	#
6451	CHOUTEAU COUNTY	95,383	-	-	95,383	117,347	212,730	#
6452	CUSTER COUNTY	95,206	-	-	95,206	3,567	98,772	#
6453	DANIELS COUNTY	17,672	-	-	17,672	-	17,672	#
6456	DAWSON COUNTY	251,850	-	-	251,850	-	251,850	#
6459	FALLON COUNTY	82,708	-	-	82,708	-	82,708	#
6460	FERGUS COUNTY	145,802	-	-	145,802	71,955	217,757	#
6461	FLATHEAD COUNTY	845,955	-	-	845,955	221,908	1,067,863	#
6462	GALLATIN COUNTY	950,348	-	-	950,348	21,928	972,276	#
6463	GARFIELD COUNTY	17,473	-	-	17,473	-	17,473	#
6464	GLACIER COUNTY	115,700	-	-	115,700	52,500	168,200	#
6465	GOLDEN VALLEY COUNTY	17,383	-	-	17,383	451	17,834	#
6466	GRANITE COUNTY	36,655	-	-	36,655	-	36,655	#
6467	HILL COUNTY	162,729	-	-	162,729	33,892	196,621	#
6468	JEFFERSON COUNTY	152,208	-	-	152,208	-	152,208	#
6469	JUDITH BASIN COUNTY	30,364	-	-	30,364	-	30,364	#
6470	LAKE COUNTY	291,481	-	-	291,481	-	291,481	#
6471	LEWIS & CLARK COUNTY	783,447	-	-	783,447	-	783,447	#
6472	LIBERTY COUNTY	31,038	-	-	31,038	3,345	34,383	#
6473	LINCOLN COUNTY	216,616	-	-	216,616	-	216,616	#
6474	MADISON COUNTY	155,542	-	-	155,542	190,425	345,968	#

The notes are an integral part of this schedule.

Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing
for the year ending June 30

		Deferred Outflows of Resources as of June 30, 2025						
		Difference Between Expected and Actual Experience	Net Difference Between Projected Actual Investment and Actual Investment Earnings of Pension Plan Investments	Change of Assumptions	Total Collective Deferred Outflows	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Outflows of Resources	To be filled in by Employer Employer Contributions Subsequent to the Measurement Date
Total ALL Employers		\$ 11,434,377	\$ -	\$ -	\$ 11,434,377	\$ 1,526,832	\$ 12,961,209	
Employer								
6475	MCCONE COUNTY	21,937	-	-	21,937	-	21,937	#
6476	MEAGHER COUNTY	30,608	-	-	30,608	-	30,608	#
6477	MINERAL COUNTY	82,689	-	-	82,689	-	82,689	#
6478	MISSOULA COUNTY	1,533,671	-	-	1,533,671	109,152	1,642,823	#
6479	MUSSELSHELL COUNTY	59,596	-	-	59,596	59,066	118,662	#
6480	PARK COUNTY	191,462	-	-	191,462	29,924	221,386	#
6481	PETROLEUM COUNTY	4,446	-	-	4,446	-	4,446	#
6482	PHILLIPS COUNTY	34,378	-	-	34,378	-	34,378	#
6483	PONDERA COUNTY	63,972	-	-	63,972	-	63,972	#
6485	POWDER RIVER COUNTY	34,603	-	-	34,603	22,986	57,589	#
6484	POWELL COUNTY	43,554	-	-	43,554	30,741	74,295	#
6486	PRAIRIE COUNTY	18,226	-	-	18,226	445	18,671	#
6487	RAVALLI COUNTY	446,736	-	-	446,736	67,080	513,816	#
6488	RICHLAND COUNTY	143,436	-	-	143,436	-	143,436	#
6489	ROOSEVELT COUNTY	133,539	-	-	133,539	-	133,539	#
6490	ROSEBUD COUNTY	113,284	-	-	113,284	-	113,284	#
6491	SANDERS COUNTY	138,277	-	-	138,277	5,149	143,426	#
6492	SHERIDAN COUNTY	51,359	-	-	51,359	23,298	74,658	#
6494	STILLWATER COUNTY	120,225	-	-	120,225	-	120,225	#
6495	SWEET GRASS COUNTY	56,304	-	-	56,304	-	56,304	#
6496	TETON COUNTY	60,409	-	-	60,409	-	60,409	#
6497	TOOLE COUNTY	99,115	-	-	99,115	-	99,115	#
6498	TREASURE COUNTY	6,753	-	-	6,753	-	6,753	#
6499	VALLEY COUNTY	80,613	-	-	80,613	-	80,613	#
6500	WHEATLAND COUNTY	71,586	-	-	71,586	51,915	123,501	#
6501	WIBAUX COUNTY	31,157	-	-	31,157	8,581	39,738	#
6502	YELLOWSTONE COUNTY	1,075,116	-	-	1,075,116	12,594	1,087,710	#
6620	DEPARTMENT OF JUSTICE	542,132	-	-	542,132	-	542,132	#

The notes are an integral part of this schedule.

Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing
for the year ending June 30

Deferred Inflows of Resources as of June 30, 2025							Pension Expense as of June 30, 2025		
Difference Between Expected and Actual Experience	Net Difference Between Projected Actual Investment and Earnings of Pension Plan Investments	Change of Assumptions	Total Collective Deferred Inflows	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources		Proportionate Share of Plan Pension Expense	Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Employer Pension Expense
Total ALL Employers	\$ -	\$ 6,458,502	\$ -	\$ 6,458,502	\$ 1,526,832	\$ 7,985,334	\$ 24,725,203	\$ -	\$ 24,725,203
Employer									
6458 ANACONDA-DEER LODGE COUNTY	-	31,033	-	31,033	20,950	51,984	118,806	(1,633)	117,173
6510 BUTTE SILVER BOW	-	87,315	-	87,315	-	87,315	334,270	(64,083)	270,188
6444 BEAVERHEAD COUNTY	-	54,481	-	54,481	4,159	58,640	208,570	5,640	214,211
6445 BIG HORN COUNTY	-	90,842	-	90,842	54,024	144,866	347,773	(47,946)	299,827
6446 BLAINE COUNTY	-	31,456	-	31,456	-	31,456	120,423	(3,891)	116,532
6447 BROADWATER COUNTY	-	98,373	-	98,373	16,877	115,250	376,602	67,881	444,483
6448 CARBON COUNTY	-	57,608	-	57,608	-	57,608	220,541	(24,094)	196,447
6449 CARTER COUNTY	-	18,861	-	18,861	-	18,861	72,206	194	72,400
6450 CASCADE COUNTY	-	461,797	-	461,797	-	461,797	1,767,908	(7,170)	1,760,738
6451 CHOUTEAU COUNTY	-	53,876	-	53,876	-	53,876	206,253	16,791	223,044
6452 CUSTER COUNTY	-	53,775	-	53,775	-	53,775	205,868	(31,369)	174,500
6453 DANIELS COUNTY	-	9,982	-	9,982	6,039	16,021	38,213	(11,236)	26,977
6456 DAWSON COUNTY	-	142,253	-	142,253	218,266	360,519	544,589	(194,794)	349,796
6459 FALLON COUNTY	-	46,716	-	46,716	53,295	100,012	178,845	(37,927)	140,918
6460 FERGUS COUNTY	-	82,353	-	82,353	-	82,353	315,275	73,029	388,304
6461 FLATHEAD COUNTY	-	477,822	-	477,822	-	477,822	1,829,257	110,062	1,939,319
6462 GALLATIN COUNTY	-	536,787	-	536,787	-	536,787	2,054,992	38,702	2,093,694
6463 GARFIELD COUNTY	-	9,869	-	9,869	9,740	19,609	37,783	(3,769)	34,014
6464 GLACIER COUNTY	-	65,351	-	65,351	-	65,351	250,185	22,969	273,154
6465 GOLDEN VALLEY COUNTY	-	9,819	-	9,819	-	9,819	37,588	(336)	37,252
6466 GRANITE COUNTY	-	20,704	-	20,704	32,660	53,364	79,261	(16,395)	62,866
6467 HILL COUNTY	-	91,914	-	91,914	-	91,914	351,878	58,663	410,541
6468 JEFFERSON COUNTY	-	85,972	-	85,972	35,343	121,315	329,128	(24,007)	305,121
6469 JUDITH BASIN COUNTY	-	17,151	-	17,151	825	17,975	65,658	(2,466)	63,192
6470 LAKE COUNTY	-	164,638	-	164,638	76,258	240,896	630,286	(96,619)	533,667
6471 LEWIS & CLARK COUNTY	-	442,516	-	442,516	71,083	513,599	1,694,091	50,769	1,744,861
6472 LIBERTY COUNTY	-	17,531	-	17,531	-	17,531	67,115	(31,015)	36,100
6473 LINCOLN COUNTY	-	122,352	-	122,352	88,320	210,672	468,401	(98,608)	369,793
6474 MADISON COUNTY	-	87,855	-	87,855	-	87,855	336,338	163,442	499,780

The notes are an integral part of this schedule.

Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing
for the year ending June 30

Deferred Inflows of Resources as of June 30, 2025							Pension Expense as of June 30, 2025		
Difference Between Expected and Actual Experience	Net Difference Between Projected Actual Investment and Earnings of Pension Plan Investments	Change of Assumptions	Total Collective Deferred Inflows	Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Deferred Inflows of Resources		Proportionate Share of Plan Pension Expense	Deferred Amounts from Changes in Proportion and Differences Between Employer Contributions and Proportionate Share of Contributions	Total Employer Pension Expense
Total ALL Employers	\$ -	\$ 6,458,502	\$ -	\$ 6,458,502	\$ 1,526,832	\$ 7,985,334	\$ 24,725,203	\$ -	\$ 24,725,203
Employer									
6475 MCCONE COUNTY	-	12,390	-	12,390	6,847	19,238	47,435	(13,689)	33,746
6476 MEAGHER COUNTY	-	17,288	-	17,288	7,457	24,746	66,185	11,282	77,467
6477 MINERAL COUNTY	-	46,705	-	46,705	15,471	62,176	178,802	38,713	217,515
6478 MISSOULA COUNTY	-	866,266	-	866,266	-	866,266	3,316,344	426,523	3,742,866
6479 MUSSELSHELL COUNTY	-	33,662	-	33,662	-	33,662	128,867	26,609	155,477
6480 PARK COUNTY	-	108,144	-	108,144	-	108,144	414,008	35,551	449,560
6481 PETROLEUM COUNTY	-	2,511	-	2,511	14,300	16,812	9,614	(15,064)	(5,450)
6482 PHILLIPS COUNTY	-	19,418	-	19,418	37,779	57,197	74,339	(28,776)	45,562
6483 PONDERA COUNTY	-	36,133	-	36,133	72,848	108,981	138,330	(47,100)	91,230
6485 POWDER RIVER COUNTY	-	19,545	-	19,545	-	19,545	74,824	17,192	92,017
6484 POWELL COUNTY	-	24,600	-	24,600	-	24,600	94,178	29,694	123,873
6486 PRAIRIE COUNTY	-	10,295	-	10,295	-	10,295	39,411	(8,718)	30,693
6487 RAVALLI COUNTY	-	252,331	-	252,331	-	252,331	966,002	149,513	1,115,515
6488 RICHLAND COUNTY	-	81,017	-	81,017	47,990	129,007	310,159	(66,963)	243,197
6489 ROOSEVELT COUNTY	-	75,427	-	75,427	118,202	193,629	288,759	(154,065)	134,694
6490 ROSEBUD COUNTY	-	63,987	-	63,987	133,656	197,643	244,961	(94,645)	150,316
6491 SANDERS COUNTY	-	78,103	-	78,103	-	78,103	299,004	9,809	308,813
6492 SHERIDAN COUNTY	-	29,009	-	29,009	-	29,009	111,057	(17,609)	93,449
6494 STILLWATER COUNTY	-	67,907	-	67,907	18,982	86,889	259,970	51,071	311,041
6495 SWEET GRASS COUNTY	-	31,802	-	31,802	25,974	57,777	121,749	5,347	127,096
6496 TETON COUNTY	-	34,121	-	34,121	21,923	56,044	130,626	(27,589)	103,037
6497 TOOLE COUNTY	-	55,983	-	55,983	32,788	88,771	214,321	(36,258)	178,064
6498 TREASURE COUNTY	-	3,814	-	3,814	11,355	15,169	14,602	(6,755)	7,847
6499 VALLEY COUNTY	-	45,533	-	45,533	73,195	118,728	174,314	(67,681)	106,634
6500 WHEATLAND COUNTY	-	40,434	-	40,434	-	40,434	154,794	19,408	174,203
6501 WIBAUX COUNTY	-	17,598	-	17,598	-	17,598	67,372	5,648	73,020
6502 YELLOWSTONE COUNTY	-	607,260	-	607,260	-	607,260	2,324,785	(116,370)	2,208,415
6620 DEPARTMENT OF JUSTICE	-	306,214	-	306,214	200,223	506,436	1,172,284	(35,867)	1,136,417

The notes are an integral part of this schedule.

**Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing**
for the year ending June 30

Recognition of Deferred Outflows and Deferred Inflows as of June 30, 2025							Sensitivity of Employer's Proportionate Share of the Net Pension Liability as of June 30, 2025		
	2026	2027	2028	2029	2030	Future Year Deferrals	1% Decrease 6.30%	Discount Rate 7.30%	1% Increase 8.30%
Total ALL Employers	13,782,238	(2,112,640)	(4,277,138)	(2,416,585)	-	-	\$220,384,634	116,744,363	32,422,065
Employer									
6458 ANACONDA-DEER LODGE COUNTY	49,021	(13,898)	(20,552)	(11,612)	-	-	1,058,961	560,963	155,790
6510 BUTTE SILVER BOW	234,017	11,802	(57,824)	(32,671)	-	-	2,979,472	1,578,316	438,327
6444 BEAVERHEAD COUNTY	106,196	(11,916)	(36,080)	(20,385)	-	-	1,859,061	984,801	273,497
6445 BIG HORN COUNTY	167,511	(57,396)	(60,160)	(33,991)	-	-	3,099,826	1,642,071	456,033
6446 BLAINE COUNTY	79,785	(7,903)	(20,832)	(11,770)	-	-	1,073,378	568,600	157,911
6447 BROADWATER COUNTY	202,992	(42,123)	(65,147)	(36,808)	-	-	3,356,789	1,778,192	493,837
6448 CARBON COUNTY	133,475	(7,457)	(38,151)	(21,555)	-	-	1,965,764	1,041,324	289,195
6449 CARTER COUNTY	42,196	(4,245)	(12,491)	(7,057)	-	-	643,599	340,934	94,684
6450 CASCADE COUNTY	1,212,999	(118,915)	(305,825)	(172,791)	-	-	15,757,997	8,347,485	2,318,251
6451 CHOUTEAU COUNTY	175,553	39,140	(35,679)	(20,159)	-	-	1,838,406	973,859	270,459
6452 CUSTER COUNTY	112,413	(11,682)	(35,613)	(20,121)	-	-	1,834,980	972,044	269,955
6453 DANIELS COUNTY	6,574	5,422	(6,610)	(3,735)	-	-	340,608	180,430	50,109
6456 DAWSON COUNTY	182,790	(144,025)	(94,207)	(53,227)	-	-	4,854,119	2,571,373	714,118
6459 FALLON COUNTY	67,161	(36,047)	(30,938)	(17,480)	-	-	1,594,107	844,446	234,518
6460 FERGUS COUNTY	216,069	4,687	(54,538)	(30,814)	-	-	2,810,161	1,488,627	413,419
6461 FLATHEAD COUNTY	1,196,586	(111,321)	(316,438)	(178,787)	-	-	16,304,822	8,637,154	2,398,697
6462 GALLATIN COUNTY	1,183,522	(191,696)	(355,487)	(200,850)	-	-	18,316,886	9,703,005	2,694,704
6463 GARFIELD COUNTY	16,080	(7,987)	(6,536)	(3,693)	-	-	336,775	178,400	49,545
6464 GLACIER COUNTY	163,678	6,902	(43,279)	(24,452)	-	-	2,229,987	1,181,291	328,066
6465 GOLDEN VALLEY COUNTY	16,861	1,331	(6,502)	(3,674)	-	-	335,039	177,480	49,290
6466 GRANITE COUNTY	29,526	(24,777)	(13,711)	(7,747)	-	-	706,482	374,245	103,935
6467 HILL COUNTY	231,283	(31,315)	(60,870)	(34,392)	-	-	3,136,415	1,661,453	461,416
6468 JEFFERSON COUNTY	170,678	(50,682)	(56,935)	(32,168)	-	-	2,933,637	1,554,035	431,584
6469 JUDITH BASIN COUNTY	33,068	(2,905)	(11,358)	(6,417)	-	-	585,230	310,014	86,097
6470 LAKE COUNTY	278,721	(57,502)	(109,031)	(61,603)	-	-	5,617,968	2,976,007	826,492
6471 LEWIS & CLARK COUNTY	828,568	(100,088)	(293,056)	(165,577)	-	-	15,100,047	7,998,949	2,221,456
6472 LIBERTY COUNTY	35,019	2	(11,610)	(6,560)	-	-	598,223	316,897	88,008
6473 LINCOLN COUNTY	198,004	(65,252)	(81,027)	(45,780)	-	-	4,175,029	2,211,639	614,213
6474 MADISON COUNTY	320,766	28,402	(58,182)	(32,873)	-	-	2,997,899	1,588,077	441,038

**Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing**
for the year ending June 30

	Recognition of Deferred Outflows and Deferred Inflows as of June 30, 2025						Sensitivity of Employer's Proportionate Share of the Net Pension Liability as of June 30, 2025		
							1% Decrease	Discount Rate	1% Increase
	2026	2027	2028	2029	2030	Future Year Deferrals	6.30%	7.30%	8.30%
Total ALL Employers	13,782,238	(2,112,640)	(4,277,138)	(2,416,585)	-	-	\$220,384,634	116,744,363	32,422,065
Employer									
6475 MCCONE COUNTY	22,131	(6,590)	(8,206)	(4,636)	-	-	422,801	223,971	62,201
6476 MEAGHER COUNTY	33,813	(10,033)	(11,449)	(6,469)	-	-	589,929	312,503	86,788
6477 MINERAL COUNTY	78,052	(9,134)	(30,930)	(17,476)	-	-	1,593,727	844,245	234,462
6478 MISSOULA COUNTY	2,016,355	(341,982)	(573,684)	(324,132)	-	-	29,559,766	15,658,696	4,348,709
6479 MUSSELSHELL COUNTY	100,339	19,549	(22,292)	(12,595)	-	-	1,148,641	608,470	168,983
6480 PARK COUNTY	187,797	37,527	(71,618)	(40,464)	-	-	3,690,206	1,954,813	542,888
6481 PETROLEUM COUNTY	(8,132)	(1,630)	(1,663)	(940)	-	-	85,695	45,395	12,607
6482 PHILLIPS COUNTY	19,328	(22,021)	(12,860)	(7,266)	-	-	662,606	351,002	97,480
6483 PONDERA COUNTY	28,587	(36,147)	(23,929)	(13,520)	-	-	1,232,983	653,148	181,391
6485 POWDER RIVER COUNTY	48,564	9,738	(12,944)	(7,313)	-	-	666,937	353,297	98,117
6484 POWELL COUNTY	75,564	(373)	(16,292)	(9,205)	-	-	839,447	444,680	123,496
6486 PRAIRIE COUNTY	21,757	(2,711)	(6,818)	(3,852)	-	-	351,283	186,085	51,679
6487 RAVALLI COUNTY	557,012	(34,006)	(167,106)	(94,415)	-	-	8,610,322	4,561,146	1,266,714
6488 RICHLAND COUNTY	133,470	(35,074)	(53,654)	(30,314)	-	-	2,764,561	1,464,471	406,711
6489 ROOSEVELT COUNTY	58,684	(40,600)	(49,951)	(28,223)	-	-	2,573,809	1,363,424	378,648
6490 ROSEBUD COUNTY	65,264	(83,306)	(42,375)	(23,942)	-	-	2,183,425	1,156,626	321,216
6491 SANDERS COUNTY	181,051	(34,780)	(51,724)	(29,224)	-	-	2,665,130	1,411,800	392,083
6492 SHERIDAN COUNTY	71,202	4,512	(19,211)	(10,855)	-	-	989,895	524,377	145,629
6494 STILLWATER COUNTY	143,444	(39,727)	(44,971)	(25,409)	-	-	2,317,206	1,227,494	340,898
6495 SWEET GRASS COUNTY	50,644	(19,156)	(21,061)	(11,899)	-	-	1,085,194	574,860	159,649
6496 TETON COUNTY	55,340	(15,611)	(22,597)	(12,767)	-	-	1,164,315	616,773	171,289
6497 TOOLE COUNTY	77,539	(9,174)	(37,075)	(20,947)	-	-	1,910,324	1,011,956	281,039
6498 TREASURE COUNTY	5,814	(10,277)	(2,526)	(1,427)	-	-	130,153	68,946	19,148
6499 VALLEY COUNTY	51,169	(42,093)	(30,154)	(17,037)	-	-	1,553,728	823,056	228,578
6500 WHEATLAND COUNTY	108,570	16,404	(26,777)	(15,129)	-	-	1,379,738	730,889	202,981
6501 WIBAUX COUNTY	45,965	(5,586)	(11,654)	(6,585)	-	-	600,512	318,109	88,345
6502 YELLOWSTONE COUNTY	1,325,165	(215,338)	(402,158)	(227,219)	-	-	20,721,647	10,976,879	3,048,482
6620 DEPARTMENT OF JUSTICE	536,637	(183,574)	(202,790)	(114,576)	-	-	10,448,988	5,535,143	1,537,211

The notes are an integral part of this schedule.

Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing
for the year ending June 30

Schedule of Employer's Proportionate Share of the Net Pension Liability as of June 30, 2025					Schedule of Employer Contributions as of June 30, 2025				
	Net Pension Liability Employer	Employer's Covered Pavroll	Employer's Proportionate Share as a % of Covered Pavroll	Plan Fiduciary Net Position as a % of Total Pension Liability	Contractually Required Contribution	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Employer's Covered Pavroll	Contributions as % Covered Pavroll
Total ALL Employers	\$ 116,744,363	\$ 118,828,380	98.25%	83.97%	\$ 15,824,436	\$ 15,824,436	\$ -	\$ 118,828,380	13.32%
Employer									
6458 ANACONDA-DEER LODGE COUNTY	560,963	554,884	101.10%	83.97%	76,037	76,037	-	554,884	13.70%
6510 BUTTE SILVER BOW	1,578,316	1,562,972	100.98%	83.97%	213,937	213,937	-	1,562,972	13.69%
6444 BEAVERHEAD COUNTY	984,801	1,043,035	94.42%	83.97%	133,488	133,488	-	1,043,035	12.80%
6445 BIG HORN COUNTY	1,642,071	1,746,350	94.03%	83.97%	222,579	222,579	-	1,746,350	12.75%
6446 BLAINE COUNTY	568,600	601,739	94.49%	83.97%	77,073	77,073	-	601,739	12.81%
6447 BROADWATER COUNTY	1,778,192	1,891,040	94.03%	83.97%	241,030	241,030	-	1,891,040	12.75%
6448 CARBON COUNTY	1,041,324	1,030,470	101.05%	83.97%	141,149	141,149	-	1,030,470	13.70%
6449 CARTER COUNTY	340,934	337,238	101.10%	83.97%	46,213	46,213	-	337,238	13.70%
6450 CASCADE COUNTY	8,347,485	8,257,293	101.09%	83.97%	1,131,483	1,131,483	-	8,257,293	13.70%
6451 CHOUTEAU COUNTY	973,859	962,561	101.17%	83.97%	132,004	132,004	-	962,561	13.71%
6452 CUSTER COUNTY	972,044	961,650	101.08%	83.97%	131,758	131,758	-	961,650	13.70%
6453 DANIELS COUNTY	180,430	178,474	101.10%	83.97%	24,457	24,457	-	178,474	13.70%
6456 DAWSON COUNTY	2,571,373	2,735,501	94.00%	83.97%	348,544	348,544	-	2,735,501	12.74%
6459 FALLON COUNTY	844,446	894,656	94.39%	83.97%	114,463	114,463	-	894,656	12.79%
6460 FERGUS COUNTY	1,488,627	1,473,048	101.06%	83.97%	201,780	201,780	-	1,473,048	13.70%
6461 FLATHEAD COUNTY	8,637,154	8,543,538	101.10%	83.97%	1,170,747	1,170,747	-	8,543,538	13.70%
6462 GALLATIN COUNTY	9,703,005	10,292,881	94.27%	83.97%	1,315,221	1,315,221	-	10,292,881	12.78%
6463 GARFIELD COUNTY	178,400	188,866	94.46%	83.97%	24,182	24,182	-	188,866	12.80%
6464 GLACIER COUNTY	1,181,291	1,168,485	101.10%	83.97%	160,121	160,121	-	1,168,485	13.70%
6465 GOLDEN VALLEY COUNTY	177,480	175,556	101.10%	83.97%	24,057	24,057	-	175,556	13.70%
6466 GRANITE COUNTY	374,245	398,735	93.86%	83.97%	50,728	50,728	-	398,735	12.72%
6467 HILL COUNTY	1,661,453	1,760,930	94.35%	83.97%	225,206	225,206	-	1,760,930	12.79%
6468 JEFFERSON COUNTY	1,554,035	1,532,861	101.38%	83.97%	210,646	210,646	-	1,532,861	13.74%
6469 JUDITH BASIN COUNTY	310,014	306,654	101.10%	83.97%	42,022	42,022	-	306,654	13.70%
6470 LAKE COUNTY	2,976,007	2,943,746	101.10%	83.97%	403,391	403,391	-	2,943,746	13.70%
6471 LEWIS & CLARK COUNTY	7,998,949	7,912,268	101.10%	83.97%	1,084,240	1,084,240	-	7,912,268	13.70%
6472 LIBERTY COUNTY	316,897	313,232	101.17%	83.97%	42,955	42,955	-	313,232	13.71%
6473 LINCOLN COUNTY	2,211,639	2,189,299	101.02%	83.97%	299,783	299,783	-	2,189,299	13.69%
6474 MADISON COUNTY	1,588,077	1,570,909	101.09%	83.97%	215,260	215,260	-	1,570,909	13.70%

The notes are an integral part of this schedule.

Employer Proportionate Share Allocation
Sheriffs' Retirement System
- Cost Sharing
for the year ending June 30

Schedule of Employer's Proportionate Share of the Net Pension Liability as of June 30, 2025					Schedule of Employer Contributions as of June 30, 2025				
	Net Pension Liability Employer	Employer's Covered Pavroll	Employer's Proportionate Share as a % of Covered Pavroll	Plan Fiduciary Net Position as a % of Total Pension Liability	Contractually Required Contribution	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Employer's Covered Pavroll	Contributions as % Covered Pavroll
Total ALL Employers	\$ 116,744,363	\$ 118,828,380	98.25%	83.97%	\$ 15,824,436	\$ 15,824,436	\$ -	\$ 118,828,380	13.32%
Employer									
6475 MCCONE COUNTY	223,971	221,543	101.10%	83.97%	30,359	30,359	-	221,543	13.70%
6476 MEAGHER COUNTY	312,503	331,116	94.38%	83.97%	42,359	42,359	-	331,116	12.79%
6477 MINERAL COUNTY	844,245	835,094	101.10%	83.97%	114,436	114,436	-	835,094	13.70%
6478 MISSOULA COUNTY	15,658,696	16,661,665	93.98%	83.97%	2,122,501	2,122,501	-	16,661,665	12.74%
6479 MUSSELSHELL COUNTY	608,470	601,874	101.10%	83.97%	82,477	82,477	-	601,874	13.70%
6480 PARK COUNTY	1,954,813	1,938,786	100.83%	83.97%	264,971	264,971	-	1,938,786	13.67%
6481 PETROLEUM COUNTY	45,395	48,257	94.07%	83.97%	6,153	6,153	-	48,257	12.75%
6482 PHILLIPS COUNTY	351,002	347,198	101.10%	83.97%	47,578	47,578	-	347,198	13.70%
6483 PONDERA COUNTY	653,148	646,069	101.10%	83.97%	88,533	88,533	-	646,069	13.70%
6485 POWDER RIVER COUNTY	353,297	349,467	101.10%	83.97%	47,889	47,889	-	349,467	13.70%
6484 POWELL COUNTY	444,680	439,860	101.10%	83.97%	60,275	60,275	-	439,860	13.70%
6486 PRAIRIE COUNTY	186,085	184,068	101.10%	83.97%	25,223	25,223	-	184,068	13.70%
6487 RAVALLI COUNTY	4,561,146	4,494,914	101.47%	83.97%	618,253	618,253	-	4,494,914	13.75%
6488 RICHLAND COUNTY	1,464,471	1,550,432	94.46%	83.97%	198,506	198,506	-	1,550,432	12.80%
6489 ROOSEVELT COUNTY	1,363,424	1,348,646	101.10%	83.97%	184,809	184,809	-	1,348,646	13.70%
6490 ROSEBUD COUNTY	1,156,626	1,225,369	94.39%	83.97%	156,778	156,778	-	1,225,369	12.79%
6491 SANDERS COUNTY	1,411,800	1,396,497	101.10%	83.97%	191,366	191,366	-	1,396,497	13.70%
6492 SHERIDAN COUNTY	524,377	518,694	101.10%	83.97%	71,078	71,078	-	518,694	13.70%
6494 STILLWATER COUNTY	1,227,494	1,214,188	101.10%	83.97%	166,384	166,384	-	1,214,188	13.70%
6495 SWEET GRASS COUNTY	574,860	611,732	93.97%	83.97%	77,921	77,921	-	611,732	12.74%
6496 TETON COUNTY	616,773	610,088	101.10%	83.97%	83,602	83,602	-	610,088	13.70%
6497 TOOLE COUNTY	1,011,956	1,000,987	101.10%	83.97%	137,168	137,168	-	1,000,987	13.70%
6498 TREASURE COUNTY	68,946	68,627	100.46%	83.97%	9,345	9,345	-	68,627	13.62%
6499 VALLEY COUNTY	823,056	874,537	94.11%	83.97%	111,563	111,563	-	874,537	12.76%
6500 WHEATLAND COUNTY	730,889	722,966	101.10%	83.97%	99,070	99,070	-	722,966	13.70%
6501 WIBAUX COUNTY	318,109	314,661	101.10%	83.97%	43,119	43,119	-	314,661	13.70%
6502 YELLOWSTONE COUNTY	10,976,879	10,857,917	101.10%	83.97%	1,487,891	1,487,891	-	10,857,917	13.70%
6620 DEPARTMENT OF JUSTICE	5,535,143	5,884,257	94.07%	83.97%	750,276	750,276	-	5,884,257	12.75%

The notes are an integral part of this schedule.

Public Employees' Retirement Board (PERB)

A Component Unit of the State of Montana

Sheriffs' Retirement System (SRS)

Notes to the Employer Proportionate Share Allocations

June 30, 2026

The Schedule of Employer Proportionate Share Allocations provides the required information under Governmental Accounting Standards Board (GASB) Statement 68 for the SRS Multiple-Employer, Cost Sharing Plan (the Plan). The individual participating employers should use this information along with fiscal year (FY) 2026 contribution data to prepare financial reports in accordance with GASB Statement 68.

GASB Statement 68 allows a measurement date of up to 12 months before the employer's fiscal year-end. The schedules provided with this report are for employers who are using a June 30, 2025 measurement date for their 2026 reporting. If an employer's fiscal year end is after June 30th, the employer will not use the measurements shown in this report but will need to wait for the measurement date as of June 30, 2026.

The Total Pension Liability (TPL), Fiduciary Net Position (FNP), Net Pension Liability (NPL) and certain sensitivity information in the GASB 68 Plan Reports are based on an actuarial valuation performed by the Plan's actuary as of June 30, 2025.

Employer Proportionate Share Allocations

Under the direction and oversight of the Public Employees' Retirement Board (PERB), CavMac Consulting prepared the schedule and calculated the total pension liability; however, responsibility for the schedule remains with the Montana Public Employee Retirement Administration (MPERA) management, staff of the PERB. The Employer Proportionate Share Allocations schedule was extracted from the GASB 68 Report, with totals for all employer contributing entities at the top of each page.

The financial statements of the PERB *Annual Comprehensive Financial Report* (ACFR) and the GASB 68 Report disclose the Plan's fiduciary net position. Both reports are available on the MPERA website at: <https://mpera.mt.gov/about/annualreports1/annualreports>.

Assumptions

The calculations in the GASB 68 Report used the same facts and assumptions found in the FY2025 SRS Actuary Valuation report. The Summary of Results for the pension plan which includes financial statement information and membership information; Actuarial Procedures and Methods; and Summary of Benefit Provisions are contained in the report. The Actuary Valuation report may be viewed on MPERA's website at: <https://mpera.mt.gov/about/annualreports1/valuations>.

Employer Proportionate Share Allocations - Contributions

The schedule, on pages 1-2, provides information on the measurement date (FY2025) regarding the contribution percentages and contribution amounts for individual employers.

State law defines contributions to the Plan as a percentage of salary and is consistent for all employers. The Plan's actuarial assumptions reflect the current demographics of all employers, along with the employer's expected long-term contribution effort to the Plan in relation to other employers.

Employer Proportionate Share Allocations - Net Pension Liability

The schedule, on pages 1-2, provides the proportionate share and the net pension liability for the employers for fiscal years 2024 and 2025. The calculation of proportionate share used actual contributions made to the Plan during the measurement period (FY2025). The net pension liability component used the proportionate share allocation of the collective pension amounts for the employers.

The ratio of employer's contributions to total contributions from all employers equals the employer's proportionate share.

Employer Proportionate Share Allocations - Deferred Outflows and Deferred Inflows

Presented on pages 3-6 are the Deferred Outflows and Deferred Inflows by source. Since the amortization of certain expense items are over closed periods each year, the deferred portions of these items must be tracked annually. If they increased pension expense, they are labeled deferred outflows. If the amounts reduced pension expense, they are labeled deferred inflows. The amortization of amounts is calculated on a level dollar basis, with no interest included in the deferred amounts. The Total Collective Deferred Outflows and Total Collective Deferred Inflows columns are for audit purposes as the audit provides assurance of the total collective deferrals, not the individual components of the deferred items. The total collective deferred amounts in the schedule are not inclusive of the changes in proportion and differences between employer contributions and proportionate share of contributions. The total collective deferred outflows are also not inclusive of the employer contributions subsequent to the measurement date. The number signs (#) displayed in the column indicates the employer must obtain and enter this information for their FY2026 reporting. Employers should report the changes in proportion and differences between employer contributions and proportionate share of contributions and the employer contributions subsequent to the measurement date, as applicable.

Employer Proportionate Share Allocations - Pension Expense

Pages 5-6 lists the amount of Pension Expense along with the Support Revenue provided by the State. Pension expense includes amounts for service cost (the annual normal cost under the entry age normal actuarial cost method), interest on the total pension liability, changes in benefit structure, amortization of increases/decreases in liability due to actuarial experience and actuarial assumption changes, and amortization of investment gains/losses.

The unrecognized portion of each year's experience, assumption changes and investment gains/losses are used to develop deferred outflows and inflows, which must be included in the employer's financial statements. Employers report their proportion of the collective pension expense based on the individual changes. Pension expense amounts that are a result of the State as a non-employer contributing entity are included in the total for all employers and allocated to each employer as support revenue.

Gains, Losses and Assumption Changes

The experience gains or losses are the portion of current year change in total pension liability due to actual versus expected experience for the year. The portion recognized in the current year was determined by spreading the total change, including any assumption changes impacts, over the average expected remaining service life of the entire Plan membership. The average expected remaining service life was estimated at three years. Investment gains and losses are recognized over five years.

For FY2026 reporting, there was a total actuarial experience loss. This total loss is a result of a loss in the financial experience. There has been no benefit, or assumption and changes since the previous valuation. Detailed below is the contribution and method changes for FY2026 reporting.

The change in the employer contribution since the previous valuation:

- For July 1, 2024 through June 30, 2025, the employer contribution rate was 13.115%. For July 1, 2025 through June 30, 2026, the employer contribution rate increased to 13.215% of member's compensation.
- Effective July 1, 2025, the employer contribution rate will increase by 0.10% per year for 10 years, eventually increasing the employer contribution rate by a full 1.0%. This additional contribution terminates on the July 1 following the actuarial valuation if the actuarial valuation determines that terminating the additional employer contribution would not cause the amortization period to exceed 25 years.

The change in method since the previous valuation:

- Beginning with fiscal year 2025, the fixed rate employer contribution funding policy has been reestablished.

The assumptions and methods utilized in the June 30, 2025 valuation, were developed in the five-year experience study for the period ending June 30, 2021.

Employer Notes and Disclosures

As required by GASB Statement 68, the information on pages 7-10 of the Employer Proportionate Share Allocations schedule is for the employer's use in their notes and required supplementary information disclosures. The Recognition of Deferred Outflows and Deferred Inflows are on pages 7-8; the Sensitivity of Employer's Proportionate Share of the Net Pension Liability on pages 7-8 shows the sensitivity of the net pension liability to the discount rate. A small change in the discount rate can create a significant change in the net pension liability. Listed on pages 9-10, the Schedule of Employer's Proportionate Share of the Net Pension Liability for 2025 includes the Employer's Covered Payroll and the ratios of the Employer's Proportionate Share as a percent of Covered Payroll and the Plan Fiduciary Net Position as a percent of Total Pension Liability. Pages 9-10, the Schedule of Employer Contributions includes the Contractually Required Contribution, the Contributions in Relation to the Contractually Required Contributions, the Non-Employer Contribution (Support Revenue), and the Contribution Deficiency (Excess). The final columns present the Employer's Covered Payroll and the Contributions as a percent of Covered Payroll.