

## ACRONYMS

<b>ACRONYM</b>	<b>MEANING</b>
457(b) Plan	The State's Deferred Compensation Plan
ACE	Administrations Committee on Employees
ACH	Automated Clearing House
ADA	Americans with Disabilities Act
ADEA	Age Discrimination in Employment Act
AFSCME	American Federation of State, County and Municipal Employees
AMRPE	Association of Montana Retired Public Employees
ARC	Actuarial Required Contributions
AMT	Association of Montana Troopers
ARM	Administrative Rules of Montana
BOI	Board Of Investments
BY	Budget Year
CAFR	Comprehensive Annual Financial Report
CFR	Code of Federal Regulations
COLA	Cost-of-Living Adjustment
CPI	Consumer Price Index
CY	Calendar Year
DB	Defined Benefit
DBED	Defined Benefit Education
DBRP	Defined Benefit Retirement Plan
DC	Defined Contribution
DCED	Defined Contribution Education
DCRP	Defined Contribution Retirement Plan
DOA	Department of Administration
DROP	Deferred Retirement Option Plan
EFT	Electronic Funds Transfer
EGTRRA	Economic Growth and Tax Relief Reconciliation Act.
EIAC	Employee Investment Advisory Council
ERISA	Employees' Retirement Income Security Act

# ACRONYMS

FAC	Final Average Compensation
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FAS	Final Average Salary
FASB	Financial Accounting Standards Board
FLO	Family Law Order
FLSA	Fair Labor Standards Act
FMC	Final Monthly Compensation
FMLA	Family and Medical Leave Act
FOIA	Freedom Of Information Act
FTE	Full Time Employee
FURS	Firefighters' Unified Retirement System
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GAAS	Generally Accepted Accounting Standards
GABA	Guaranteed Annual Benefit Adjustment
GASB	Governmental Accounting Standards Board
GFOA	Government Finance Officers Association
GWPORS	Game Wardens' and Peace Officers' Retirement System
HAC	Highest Average Compensation
HB	House Bill
HCE	Highly Compensated Employee
HIPAA	Health Insurance Portability and Accountability Act
HPORS	Highway Patrol Officers' Retirement System
HRIS	Human Resource Information System
IPS	Investment Policy Statement
IRA	Individual Retirement Account
IRC	Internal Revenue Code
IRS	Internal Revenue Service
JRS	Judges' Retirement System
LC	Legislative Council
LAD	Legislative Audit Division
LFC	Legislative Finance Committee
LFD	Legislative Finance Division

# ACRONYMS

LSD	Legislative Services Division
MACo	Montana Association of County Officials
MACOP	Montana Association of Chiefs of Police
MASBO	Montana Association of School Board Officers
MBARS	Montana Budget Analysis and Reporting System
MCA	Montana Code Annotated
MLCT	Montana League of Cities & Towns
MCEL	Montana Conference of Education Leadership
MDR	Minimum Distribution Requirements
MEA-MFT	Montana Education Association & the Montana Federation of Teachers
MLCT	Montana League of Cities & Towns
MMSERA	Montana Military Service Employment Rights Act
MOM	Montana Operations Manual
MDEP	Montana Domestic Equity Pool
MONTCOMP	Montana Common Stock Pool
MDEP	Montana Domestic Equity Pool
MPEA	Montana Public Employees' Association
MGWA	Montana Game Wardens Association
MPEP	Montana Private Entity Pool
MPERA	Montana Public Employee Retirement Administration
MPORS	Municipal Police Officers' Retirement System
MPPA	Montana Police Protective Association
MQEC	Montana Quality Education Coalition
MREA	Montana Rural Education Association
MSFA	Montana State Firemans Association
MSFCA	Montana State Fire Chiefs Association
MSPOA	Montana Sheriffs & Peace Officers Association
MTSBA	Montana School Boards Association
MSVFFA	Montana State Volunteer Firefighters Association
MTIP	Montana International Equity Pool

# ACRONYMS

MTRP	Montana Real Estate Pool
MUS	Montana University System
MUS-RP	Montana University System Retirement Program (formally ORP)

## ACRONYMS

NIRS	National Institute on Retirement Security
NRA	Normal Retirement Age
NSCC	National Securities Clearing Corporation
OBPP	Office of Budget and Program Planning
P2F2	Public Pension Financial Forum
PERB	Public Employees' Retirement Board
PERIS	Public Employee Retirement Information System
PERS	Public Employees' Retirement System
PPCC	Public Pension Coordinating Council
PPA	Pension Protection Act
PPE	Pay Period Ending
PRA	Post Retirement Adjustment (Replaced by GABA)
PRISM	Public Retirement Information System Managers
QDRO	Qualified Domestic Relations Order
RFBP	Retirement Funds Bond Pool
RFP	Request For Proposals
RIP	Retirement Incentive Program
SABHRS	Statewide Accounting, Budgeting, and Human Resources System
SAM	School Administrators of Montana
SAVA	State Administration and Veterans' Affairs interim committee
SB	Senate Bill
SDBO	Self Directed Brokerage Option
SFCAP	State Funds Cost Allocation Plan
SHRD	State Human Resource Division
SRS	Sheriffs' Retirement System
SSA	Social Security Administration
STIP	Short Term Investment Pool
SWCAP	Statewide Cost Allocation Plan
TPA	Third Party Administrator
TRS	Teachers' Retirement System

## ACRONYMS

UMPERS	Uniform Management of Public Employees Retirement Systems Act
USC	United States Code
USCA	United States Code Annotated
USERRA	Uniformed Services Employment and Re-employment Rights Act
VEBA HRA	Voluntary Employee Benefit Associations Health Reimbursement Arrangement
VFCA	Volunteer Firefighters' Compensation Act